

JOB DEMAND REPORT

JUNE 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
3,363	1,801	995	27

OF DAYS POSTED

AVERAGE	MEDIAN
18.8	15

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC ▾

MAJOR GROUP / 2-DIGIT NOC ▾

MINOR GROUP / 3-DIGIT NOC ▾

UNIT GROUP / 4-DIGIT NOC ▾

SKILL LEVEL ▾

JOB TYPE ▾

JOB DURATION ▾

ADDITIONAL LANGUAGE ▾

SPECIFIC JOB TAGS ▾

OTHER FILTERS

MUNICIPALITY ▾

JOB BOARD ▾

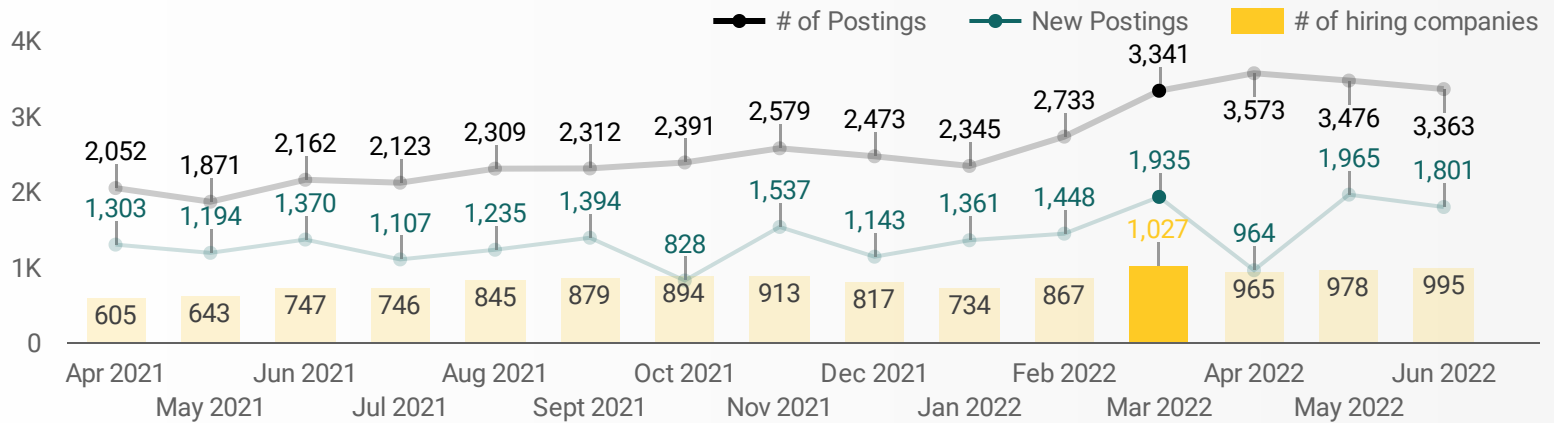
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by the Algoma Workforce Investment Corporation from job boards and employer websites who recruit candidates in Niagara Region.

JOB POSTINGS BY MONTH FOR ALGOMA REGION

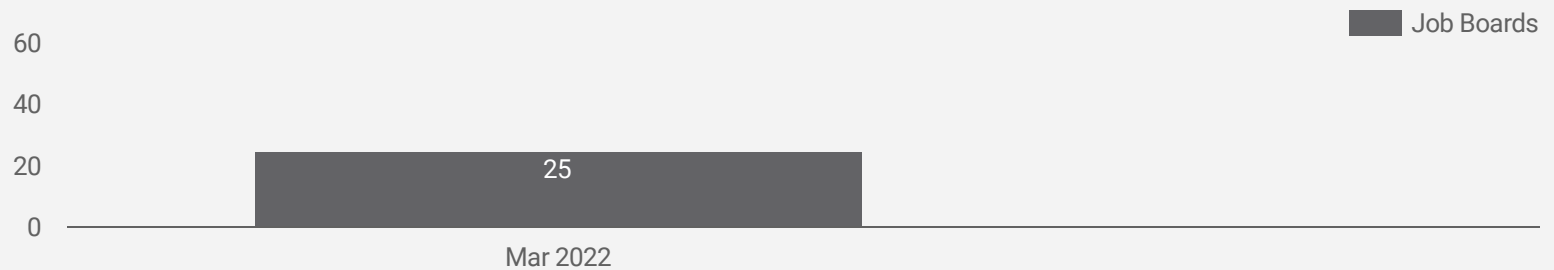
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

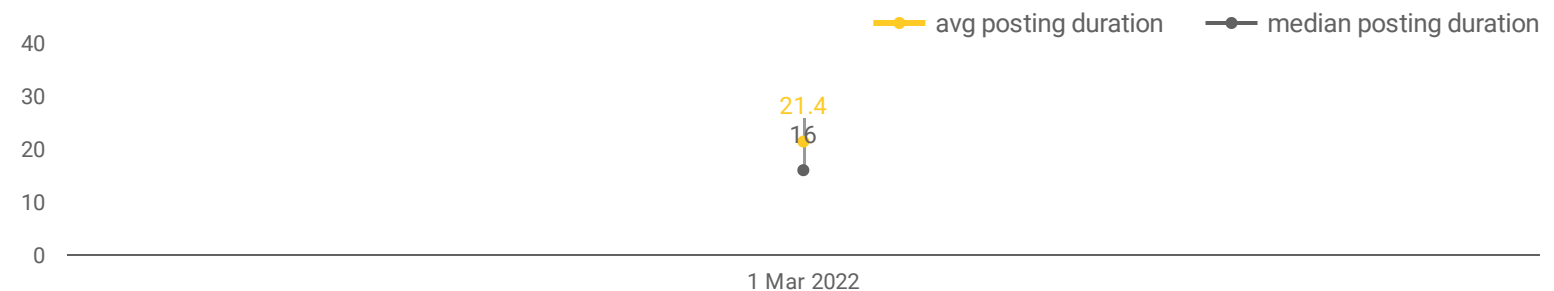
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



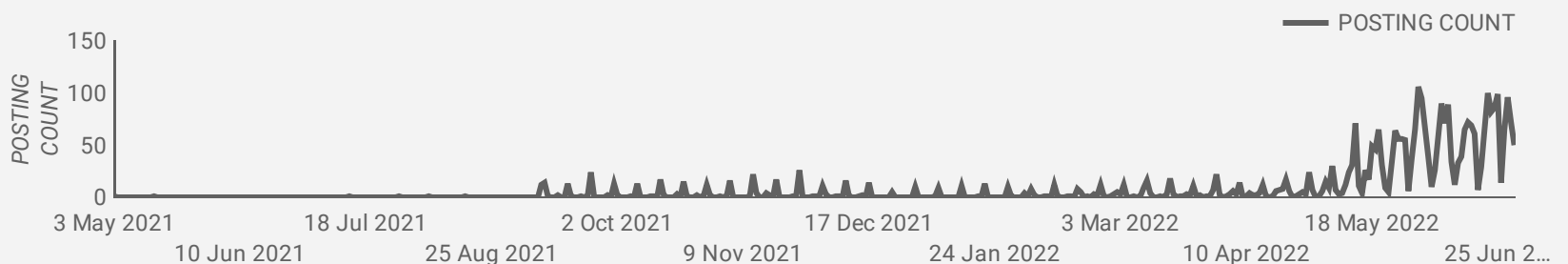
AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY MUNICIPALITY

How many job postings were active for at least 1 day this month?

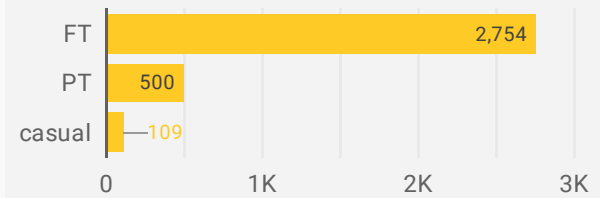
	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Sault Ste. Marie	2,694	17.9	15
2.	Wawa	158	18.0	15
3.	Dubreulville	116	26.7	15
4.	Blind River	112	21.0	20
5.	White River	72	47.8	15
6.	Elliot Lake	55	14.1	8
7.	Hornepayne	47	14.4	15
8.	Prince	29	19.2	21
9.	Thessalon First Nation	16	24.4	21
10.	Goulais and District Local Services Board	12	12.5	15
11.	Garden River First Nation	11	14.8	15
12.	Johnson	9	4.7	6
13.	Bruce Mines	8	22.4	15
14.	Macdonald, Meredith and Aberdeen Additional	8	16.8	15
15.	Huron Shores	4	23.7	21
16.	Hawk Junction Local Services Board	2		
17.	Oba	2		
18.	North Shore	2		

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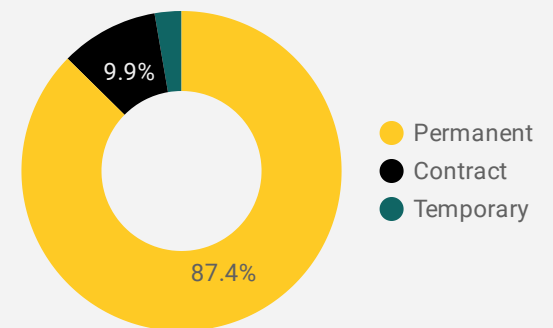
JOB TYPE

Full-time vs Part-time



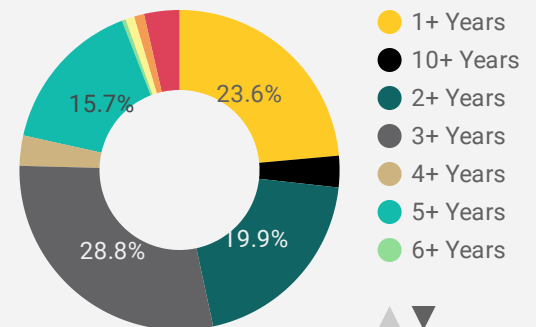
JOB DURATION

Permanency of jobs posted



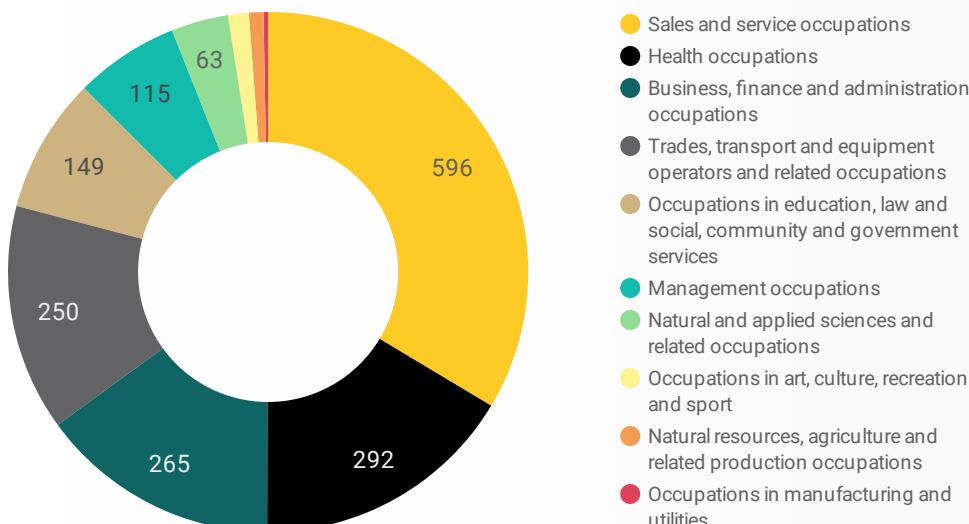
JOB EXPERIENCE

Job Postings by Experience Level Required



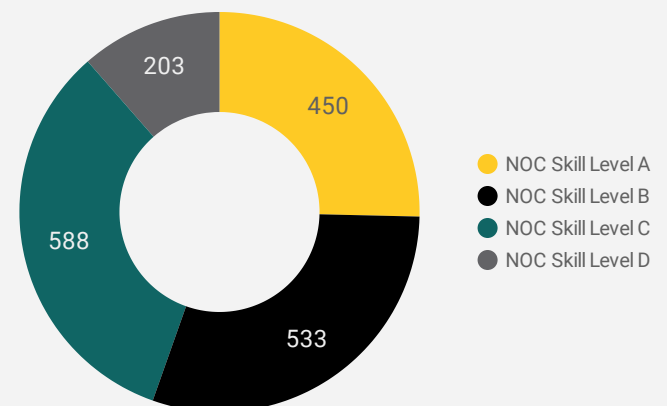
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?

	COMPANY	MUNICIPALITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Sault Area Hospital	Sault Ste. Marie	699	13.3	10
2.	Algoma District School Board	Sault Ste. Marie	63	5.7	5
3.	OLG	Sault Ste. Marie	35	15.2	15
4.	Alamos Gold	Dubreulville	34	49.7	39
5.	Marriott International	Sault Ste. Marie	26	42.1	33
6.	Algoma University	Sault Ste. Marie	24	16.8	15
7.	Marriott	Sault Ste. Marie	23	6.3	1
8.	Nogdawindamin Family and Community Services	Sault Ste. Marie	23	13.9	14
9.	Delta Hotels	Sault Ste. Marie	22	35.8	35
10.	Sault College	Sault Ste. Marie	21	20.3	21
11.	Ledcor	Dubreulville	19	14.1	15
12.	Ministry of Northern Development, Mines, Natural Resources and Forestry	Sault Ste. Marie	19	21.0	16
13.	Alamos Gold Inc.	Dubreulville	18	16.4	15
14.	Ontario Public Service / OPS	Sault Ste. Marie	17	21.0	21
15.	GreenFirst Forest Products	Sault Ste. Marie	16	null	null
16.	Tenaris	Sault Ste. Marie	15	17.5	15
17.	Garden River First Nation	Sault Ste. Marie	15	14.3	14
18.	Marriott International, Inc	Sault Ste. Marie	15	17.2	15
19.	A & F Kistemaker Limited	Hornepayne	14	20.1	15
20.	Serpent River First Nation	Blind River	14	20.3	20
21.	Ledcor Group of Companies	Sault Ste. Marie	14	20.5	21
22.	Employment Options	Elliot Lake	13	15.5	16
23.	Ontario Lottery and Gaming	Sault Ste. Marie	13	14.3	14
24.	Delta Hotels by Marriot	Sault Ste. Marie	13	13.8	14
25.	THRIVE Child Development Centre / Centre de développement de l'enfant	Sault Ste. Marie	13	21.0	21
26.	Manpower	Wawa	13	15.3	21
27.	Pino's Get Fresh	Sault Ste. Marie	13	12.8	15
28.	Lyons Timbermart	Sault Ste. Marie	13	15.6	15
29.	Algoma District School Board	Hornepayne	13	5.5	6
30.	Gateway Casinos	Sault Ste. Marie	12	15.7	15

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Job Postings

50

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Site Manager, Construction	Ausenco Engineering Canada Inc.	Dubreulville	120
2.	Registered Massage Therapist (rmt)	Spark Rehabilitation Inc.	Sault Ste. Marie	71.5
3.	Administrative Services Leader	Lakeridge Health	Blind River	52.03
4.	Certified Plumber	Kenagy Mechanical	Sault Ste. Marie	50.15
5.	General Manager - Goods Production, Utilities, Transportation And Construction Job	A & F Kistemaker Limited	Hornepayne	49.5
6.	General Manager - Goods Production, Utilities, Transportation And Construction	A & F Kistemaker Limited	Hornepayne	49.5
7.	Registered Nurse (2)	Ontario Public Service / OPS	Sault Ste. Marie	43.9
8.	Assistant Transportation Manager Job	A & F Kistemaker Limited	Hornepayne	43.75
9.	Assistant transportation manager	Employer	Hornepayne	43.75
10.	Mechanic, Aircraft	Springer Aerospace	Macdonald, Meredith and Aberdeen Additional	40.15

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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Sault Ste. Marie, On - Contract Technician	Integrated Solutions	Sault Ste. Marie	150,000
2.	Real Estate Sales Representative	Royal LePage Real Estate	Sault Ste. Marie	150,000
3.	Superintendent, Civil	Aecon Group	Sault Ste. Marie	130,000
4.	Superintendent	EllisDon Industrial Inc.	Sault Ste. Marie	120,000
5.	Az Driver Long Haul	LSI Transport Inc	Sault Ste. Marie	120,000
6.	Manager - Capital Project Procurement	Algoma	Sault Ste. Marie	120,000
7.	Procurement Manager – Capital Projects	Algoma Steel Inc.	Sault Ste. Marie	120,000
8.	Data Scientist	Ministry of Labour, Training and Skills Development	Sault Ste. Marie	110,338
9.	Senior Service Design Consultant	Ministry of Northern Development, Mines, Natural Resources and Forestry	Sault Ste. Marie	110,338
10.	Controller	Maitland Ford	Sault Ste. Marie	110,000

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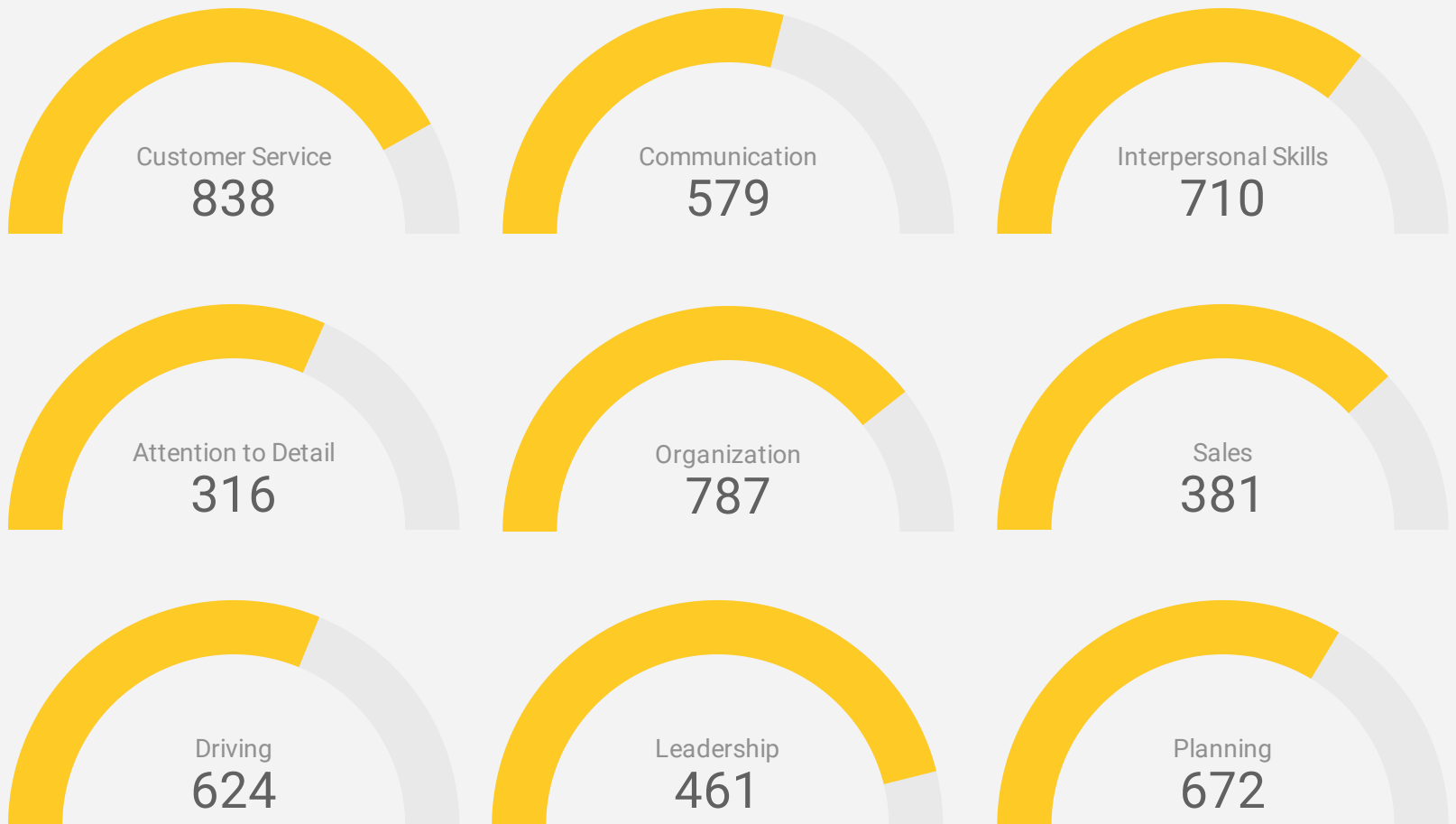


TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

3,363



KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

3,363



Driver's License

110



First Aid

189



Regular Access to a Vehicle

175



Criminal Record Check

231



Microsoft Office

334



Food Safety

34

JOB POSTINGS BY SKILL LEVEL, FREQUENCY, & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	158	14.0	14
2.	6322	Cooks	NOC Skill Level B	86	18.7	15
3.	6421	Retail salespersons	NOC Skill Level C	84	17.8	15
4.	6731	Light duty cleaners	NOC Skill Level D	67	22.2	15
5.	6552	Other customer and information services representatives	NOC Skill Level C	61	18.2	15
6.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	53	16.4	15
7.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	48	18.9	15
8.	7511	Transport truck drivers	NOC Skill Level C	47	17.9	16
9.	621	Retail and wholesale trade managers	NOC Skill Level A	44	20.8	15.5
10.	4212	Social and community service workers	NOC Skill Level B	42	12.0	14
11.	1411	General office support workers	NOC Skill Level C	36	18.5	20.5
12.	1241	Administrative assistants	NOC Skill Level B	33	15.5	15
13.	6611	Cashiers	NOC Skill Level D	32	16.4	15
14.	1414	Receptionists	NOC Skill Level C	28	14.3	15
15.	7452	Material handlers	NOC Skill Level C	27	22.5	15
16.	7514	Delivery and courier service drivers	NOC Skill Level C	25	19.4	15
17.	6222	Retail and wholesale buyers	NOC Skill Level B	24	18.5	15
18.	1431	Accounting and related clerks	NOC Skill Level C	23	18.1	15
19.	7521	Heavy equipment operators (except crane)	NOC Skill Level C	22	20.0	15
20.	1243	Medical administrative assistants	NOC Skill Level B	18		
21.	6513	Food and beverage servers	NOC Skill Level C	17	34.1	19
22.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	17	35.2	32
23.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	16		
24.	3414	Other assisting occupations in support of health services	NOC Skill Level C	16	17.5	17.5
25.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	15	14.0	15
26.	6511	Maîtres d'hôtel and hosts/hostesses	NOC Skill Level C	15	26.4	19
27.	6311	Food service supervisors	NOC Skill Level B	15	64.3	61
28.	7512	Bus drivers, subway operators and other transit operators	NOC Skill Level C	14	28.3	4
29.	6512	Bartenders	NOC Skill Level C	14	22.7	21
30.	711	Facilities operation and maintenance workers	NOC Skill Level A	13	17.6	21

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	301	Professional occupations in nursing	NOC Skill Level A	161	14.0	14
2.	632	Chefs and cooks	NOC Skill Level B	96	19.3	15
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	89	19.3	16
4.	673	Cleaners	NOC Skill Level D	86	20.5	15
5.	642	Retail salespersons	NOC Skill Level C	84	17.8	15
6.	141	General office workers	NOC Skill Level C	70	16.1	15
7.	655	Customer and information services representatives	NOC Skill Level C	61	18.2	15
8.	441	Home care providers and educational support occupations	NOC Skill Level C	56	16.3	15
9.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	52	15.5	15
10.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	51	13.2	15
11.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	48	18.9	15
12.	651	Occupations in food and beverage service	NOC Skill Level C	46	27.3	21
13.	062	Retail and wholesale trade managers	NOC Skill Level A	44	20.8	15.5
14.	341	Assisting occupations in support of health services	NOC Skill Level C	40	18.7	15
15.	631	Service supervisors	NOC Skill Level B	36	47.9	15
16.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	34	26.6	21
17.	661	Cashiers	NOC Skill Level D	32	16.4	15
18.	111	Auditors, accountants and investment professionals	NOC Skill Level A	30	17.6	15
19.	745	Longshore workers and material handlers	NOC Skill Level C	28	22.5	15
20.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	28	18.1	15
21.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	25	34.8	30
22.	622	Technical sales specialists in wholesale trade and retail and wholesale buyers	NOC Skill Level B	24	18.5	15
23.	011	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	24	21.6	15
24.	752	Heavy equipment operators	NOC Skill Level C	23	20.1	15
25.	122	Administrative and regulatory occupations	NOC Skill Level B	23	26.8	15
26.	415	Social and community service professionals	NOC Skill Level A	23	13.0	14
27.	071	Managers in customer and personal services, n.e.c.	NOC Skill Level A	19	16.9	15
28.	313	Pharmacists, dietitians and nutritionists	NOC Skill Level A	17	14.0	14.5

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	30	Professional occupations in nursing	NOC Skill Level A	161	14.0	14
2.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	150	20.2	15
3.	63	Service supervisors and specialized service occupations	NOC Skill Level B	146	23.5	15
4.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	133	21.8	15
5.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	115	19.4	15
6.	14	Office support occupations	NOC Skill Level C	102	17.0	15
7.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	85	17.8	15
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	85	20.1	15
9.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	57	16.3	15
10.	72	Industrial, electrical and construction trades	NOC Skill Level B	55	28.5	15
11.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	52	20.5	15
12.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	51	13.2	15
13.	32	Technical occupations in health	NOC Skill Level B	51	21.7	21
14.	11	Professional occupations in business and finance	NOC Skill Level A	46	18.0	15
15.	73	Maintenance and equipment operation trades	NOC Skill Level B	45	27.7	21
16.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	44	19.5	19
17.	31	Professional occupations in health (except nursing)	NOC Skill Level A	40	17.3	21
18.	34	Assisting occupations in support of health services	NOC Skill Level C	40	18.7	15
19.	66	Sales support occupations	NOC Skill Level D	38	16.0	15
20.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	37	26.6	21
21.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	36	24.5	15
22.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	35	15.0	15
23.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	32	22.3	15
24.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	26	17.3	15
25.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	21	17.6	19
26.	07	Managers in customer and personal services, n.e.c.	NOC Skill Level A	21	16.8	15
27.	51	Professional occupations in art and culture	NOC Skill Level A	12	18.8	18

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
264

NEW POSTINGS
2

COMPANIES
130

LANGUAGES
6

OF DAYS POSTED

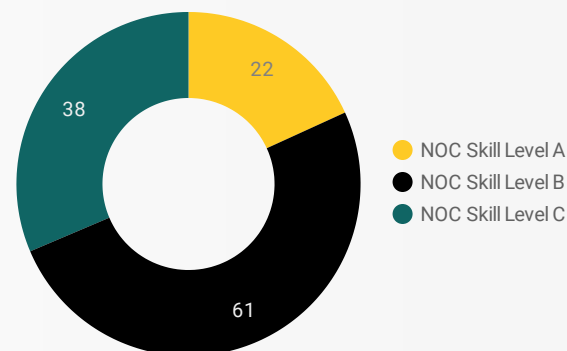
AVERAGE
18.6

MEDIAN
15

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

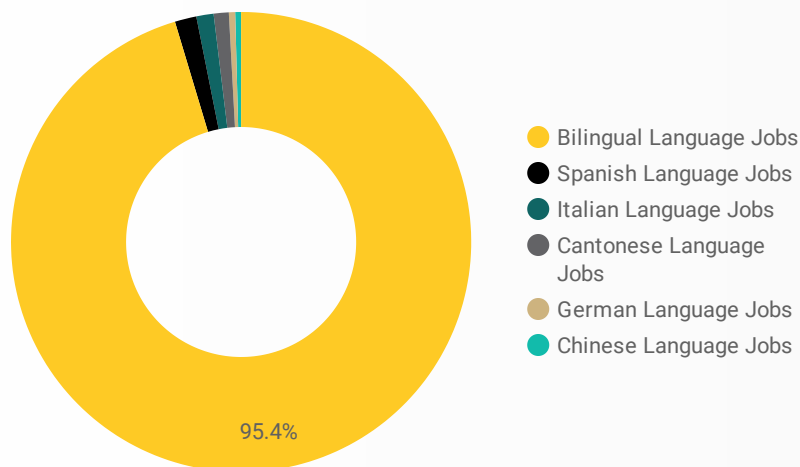
- 22** Skill Level A - Management/ Professional Occupations usually requiring University
- 61** Skill Level B - Usually college education or apprenticeship training
- 38** Skill Level C - Usually secondary education or occupation-specific training
- 0** Skill Level D - Usually on-the-job training



LANGUAGES	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C
Bilingual Lan...
Spanish Lang...	3	1	
Italian Langu...	3		
Cantonese La...	2		

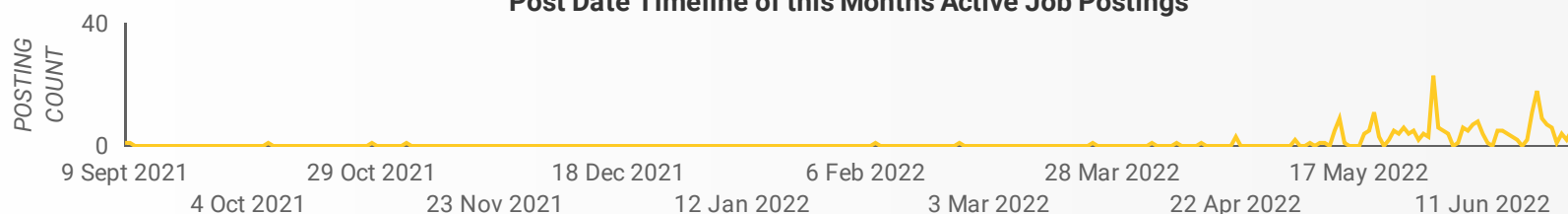
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



	LANGUAGES	POSTING COUNT
1.	Bilingual Language Jobs	250
2.	Spanish Language Jobs	6
3.	Italian Language Jobs	3
4.	Cantonese Language Jobs	3
5.	German Language Jobs	1
6.	Chinese Language Jobs	1

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Bilingual Language...	Spanish Language...	Italian Language ...	Cantonese Language...	Grand total
Business, finance and administration occu...	36				36
Health occupations	9			2	11
Management occupations	8				8
Natural and applied sciences and related o...	4				4
Occupations in art, culture, recreation and ...	1				1
Occupations in education, law and social, ...	15	1			16
Sales and service occupations	25	3	3		31
Trades, transport and equipment operator...	14				14
Grand total	112	4	3	2	121

MULTILINGUAL JOB POSTINGS BY MUNICIPALITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Sault Ste. Marie	207	18.3	15
2.	Blind River	13	19.3	18
3.	Dubreulville	11	21.5	18
4.	Wawa	9	16.3	15
5.	Prince	6	17.8	15
6.	Elliot Lake	5	15.5	15.5
7.	Hornepayne	3	16.3	15
8.	Thessalon First Nation	3	30.3	21
9.	Macdonald, Meredith and Aberdeen Additional	2	18.0	18
10.	Goulais and District Local Services Board	2	6.0	6
11.	Aweres Local Services Board Area	1		
12.	Huron Shores	1	35.0	35
13.	Montreal River	1	21.0	21
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LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS ▾
1. Other customer and information services re...	17
2. Administrative assistants	11
3. Social and community service workers	10
4. Retail salespersons	7
5. Cooks	6
6. Purchasing agents and officers	5
7. Retail and wholesale trade managers	4
8. Medical laboratory technicians and patholo...	4
9. Accounting and related clerks	3
10. Construction millwrights and industrial mec...	3
11. Other financial officers	3
12. Early childhood educators and assistants	2
13. Financial managers	2
14. Human resources professionals	2
15. Transport truck drivers	2
16. Contractors and supervisors, machining, me...	2
17. Medical administrative assistants	2
18. Letter carriers	2
19. Financial auditors and accountants	2
20. Electricians (except industrial and power sy...	2
21. Conservation and fishery officers	2
22. Home support workers, housekeepers and r...	2
23. Accounting technicians and bookkeepers	2
24. Pharmacists	2
25. Journalists	1
26. Machinists and machining and tooling inspe...	1
27. Executive assistants	1
28. Registered nurses and registered psychiatri...	1
29. Inspectors in public and environmental heal...	1
30. Payroll administrators	1
31. Drillers and blasters - surface mining, quarr...	1

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MULTILINGUAL HIRING EMPLOYERS

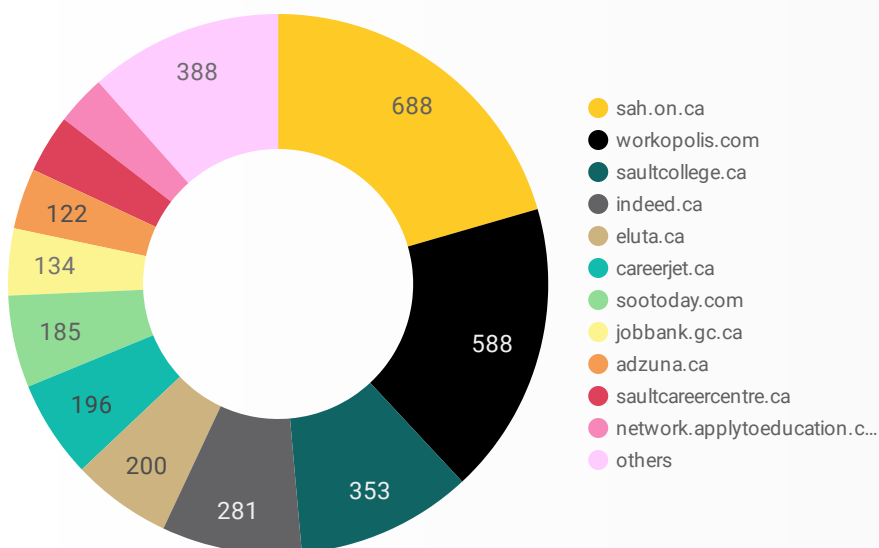
Which employers are seeking multilingual candidates?

COMPANY	POSTINGS ▾
1. Sault Area Hospital	15
2. Algoma Family Services	11
3. Canadian Mental Health Association	10
4. GreenFirst Forest Products	9
5. Algoma Public Health	9
6. Conseil scolaire catholique Nouvelon	7
7. Canadian Mental Health Association-Sault Ste. Marie Branch	5
8. Alamos Gold Inc.	5
9. North Shore Health Network	5
10. Algoma District Services Administration Board	5
11. Ontario Public Service / OPS	4
12. Science North	4
13. Alamos Gold	4
14. Ministry of Children, Community and Social Services	4
15. Le Centre francophone de Sault-Sainte-Marie	3
16. Serco	3
17. Waterfalls Lodge Inc	3
18. Penningtons	3
19. Sandro's Family Restaurant	3
20. Employment Options	3
21. Community Living Algoma	3
22. Liquor Control Board of Ontario	3
23. BELL MEDIA INC.	2
24. Ministère des Services à l'enfance et des Services sociaux et communautaires	2
25. Jazz Aviation LP	2
26. Ministère des Services à l'enfance et des Services...	2
27. Ministère de l'enfance, des services...	2
28. Various Ministries	2

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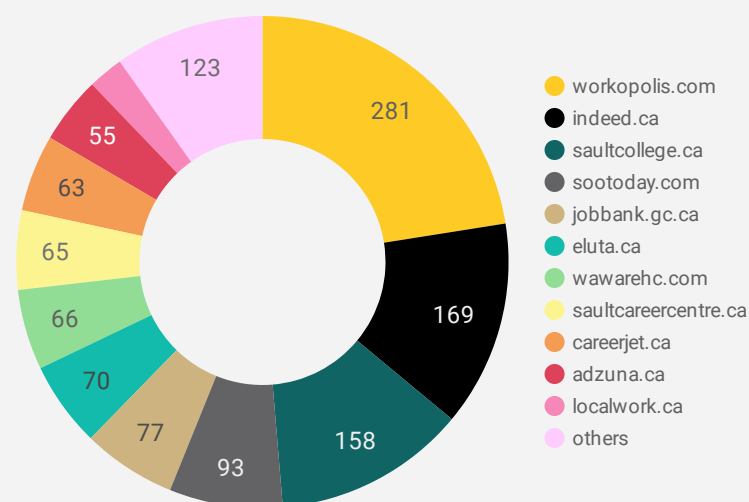
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	sah.on.ca	688			1
2.	workopolis.com	588	15.0	15	281
3.	saultcollege.ca	353	18.2	15	158
4.	indeed.ca	281	21.0	21	169
5.	eluta.ca	200	21.0	21	70
6.	careerjet.ca	196	28.7	22	63
7.	sootoday.com	185	20.9	11	93
8.	jobbank.gc.ca	134	31.9	16	77
9.	adzuna.ca	122	15.0	15	55
10.	saultcareercentre.ca	117	16.6	15	65
11.	network.applytoeducation.com	100	5.3	5	3
12.	wawarehc.com	87			66
13.	jobillico.com	63	33.3	26	18
14.	localwork.ca	60	4.5	2	29
15.	wowjobs.ca	33	31.0	30	28
16.	gojobs.gov.on.ca	30	22.1	18	8
17.	kijiji.ca	26	15.0	15	16
18.	aboriginaljobboard.ca	22	6.5	7	18