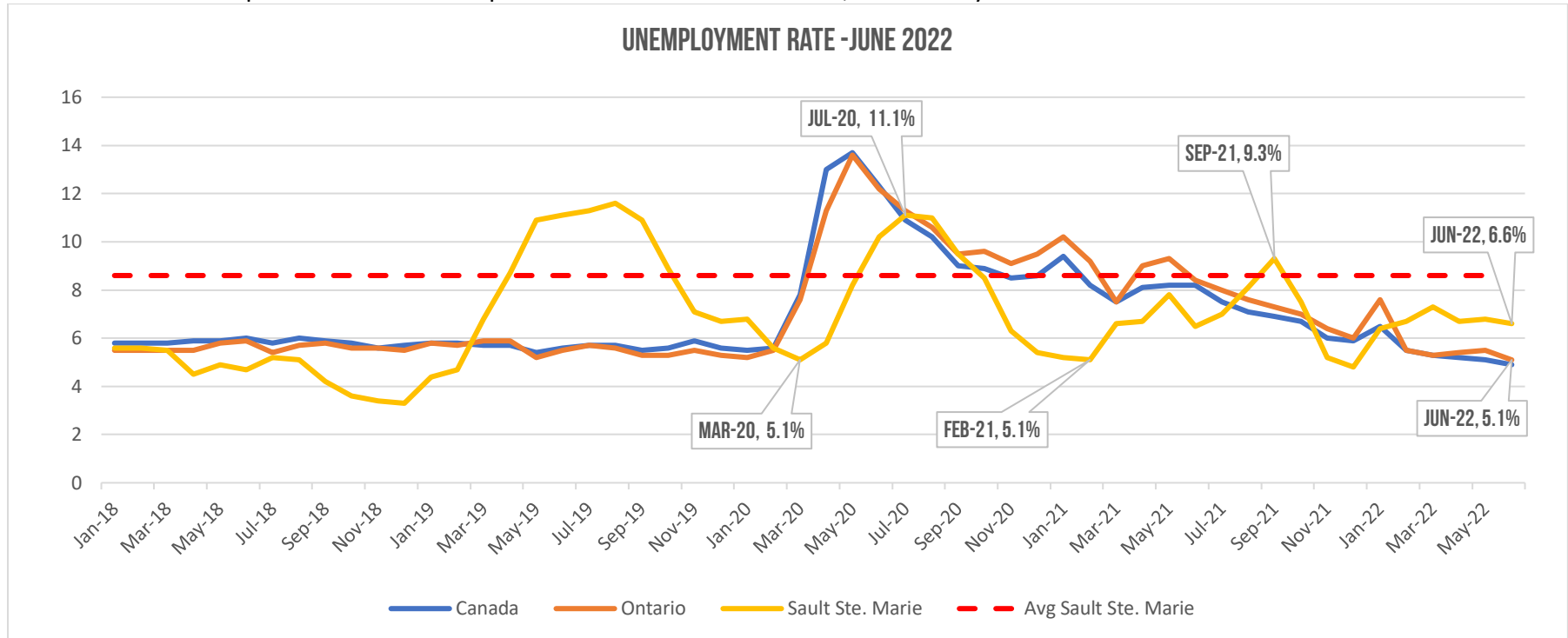


Unemployment Rate

- Sault Ste. Marie’s unemployment rate in May 2022 was 6.6% (Canada 4.9%, Ontario 5.1%)
- This represents a slight change from May 2022 (6.8%) and lower than the recent high of 9.3% in Sept 2021.
- Previous to COVID restrictions in March 2020, the unemployment rate was 5.1% and then climbed significantly.
- The national and provincial rates also spiked due to COVID restrictions, fell steadily in 2021 and have risen in recent months.

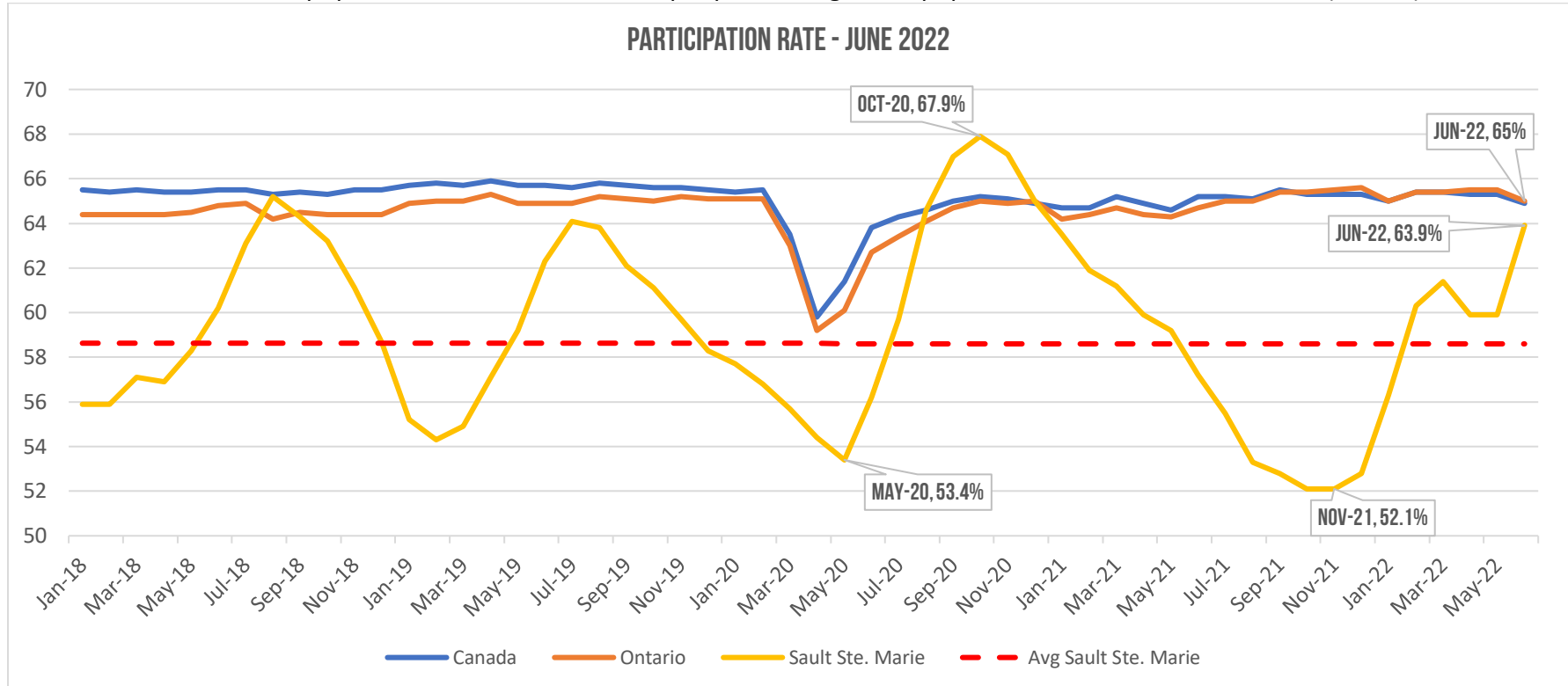


- Sault Ste. Marie’s Labour Force Survey results are based on 3-month rolling average which means the Unemployment rate is an average of the previous 3 months’ rates. This can delay the real time changes to the rates appearing in the monthly rates.
- We can also compare Unemployment Rates by age group and here we see that Sault Ste. Marie’s unemployment rates are in line with than Provincial and National rates across a variety of age ranges.
- The exception is those 15 to 24 years who are looking for work have higher unemployment rate (in correlation with a higher Participation Rate).

Unemployment Rate by age	15 years and over	15 to 24 years	25 to 54 years	55 years and over
Canada	4.9%	9.2%	4.1%	4.5%
Ontario	5.1%	10.5%	4.3%	4.0%
Sault Ste. Marie	6.6%	15.3%	3.7%	8.1%

Participation Rate

- Sault Ste. Marie’s Participation Rate increased from 59.9% in May to 63.9% in June. (Canada 64.9%, Ontario 65%)
- Sault Ste. Marie’s increase in Participation Rate in conjunction with a decrease in unemployment, means that more people are entering the job market and finding work.
- The higher participation rate could also be a relieve to some of the regions labour shortages.
- In general, Sault Ste. Marie’s lower Participation Rate (compared to National and Provincial rates) is mainly attributable to the fact that we have an older population and therefore more people in our general population have left the workforce (retired).

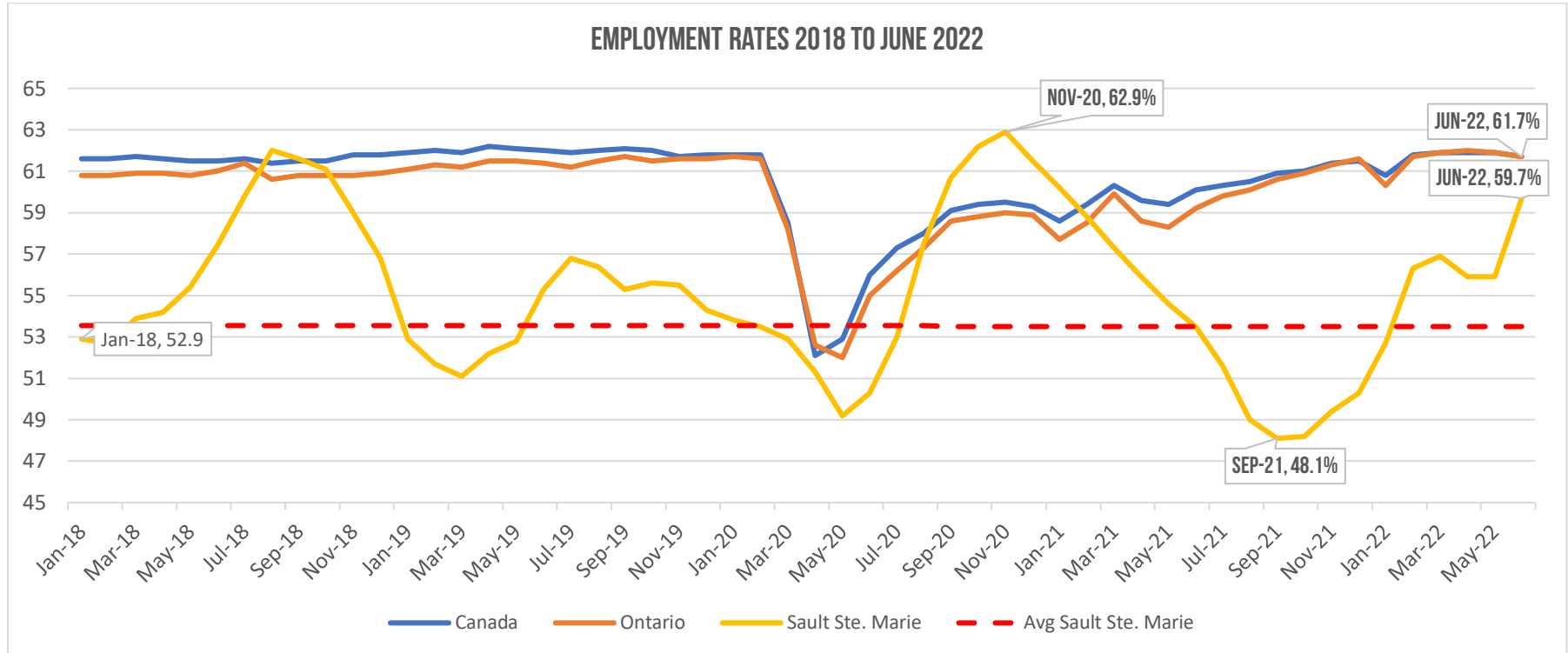


- If we compare Participation Rates by age groups, we can see that Sault Ste. Marie is generally in line with the Provincial and National rates in the core working age range (25-54 years), but significantly higher in the 15 – 24 age range.

Participation Rate	15 years and over	15 to 24 years	25 to 54 years	55 years and over
Canada	64.9%	64.4%	88.2%	36.1%
Ontario	65%	61.5%	88.0%	37%
Sault Ste. Marie	63.9%	78.3%	89%	31.4%

Employment Rate

- Sault Ste. Marie’s employment rate in June 2022 was 59.7%. (Canada 61.9%, Ontario 61.9%)
- The employment has fallen from a high of 62.9% in November 2020, but has climbed significantly over the past 3 months.
- The national and provincial rates have rebounded from earlier lows and have reach pre-COVID levels
- Similar to the Participation Rate, the Employment Rate is based on general population 15 years and older. Therefore, Sault Ste. Marie’s relatively older population contributes to lower overall Employment Rates when compared to the Provincial and National rates.

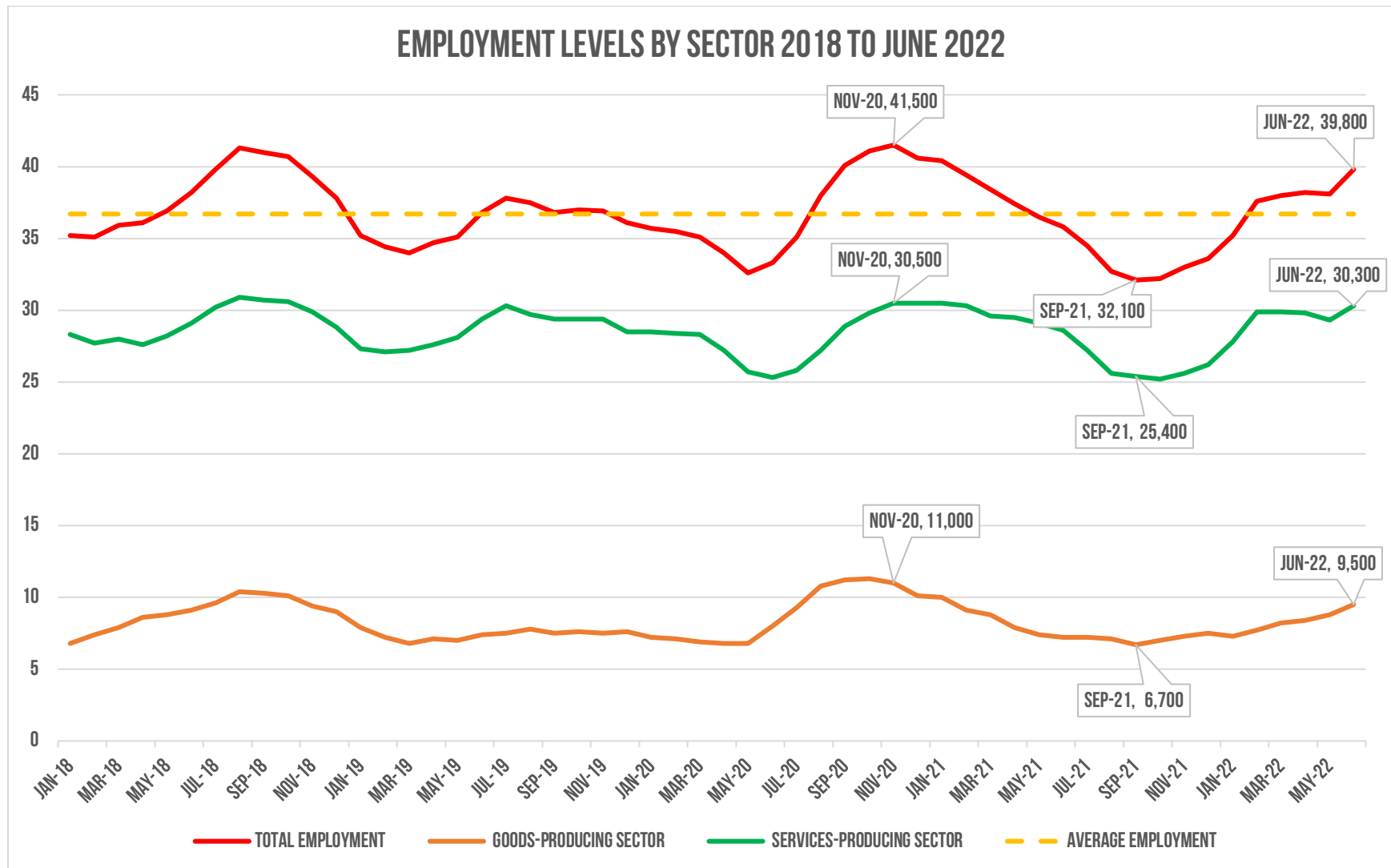


- If we compare Employment Rates by age groups, we can isolate the older population and see that Sault Ste. Marie is in line with the Provincial and National rates in the younger and core working age ranges.

Employment Rate	15 years and over	15 to 24 years	25 to 54 years	55 years and over
Canada	61.7%	58.5%	84.7%	34.5%
Ontario	61.7%	55%	84.2%	35.6%
Sault Ste. Marie	59.7%	66.3%	85.7%	28.8%

Employment Numbers

- Overall Employment in Sault Ste. Marie rose to 39,800 jobs in May from recent low of 32,100 jobs in September 2021.
- Employment in the Goods-Producing Sector climbed slightly to 9,500 jobs due to an increase in employment in the Construction sector while employment in the Manufacturing held steady.
- Employment in the Services-Producing Sector rose to 30,300 jobs mainly due increases in Accommodation and Food Services.



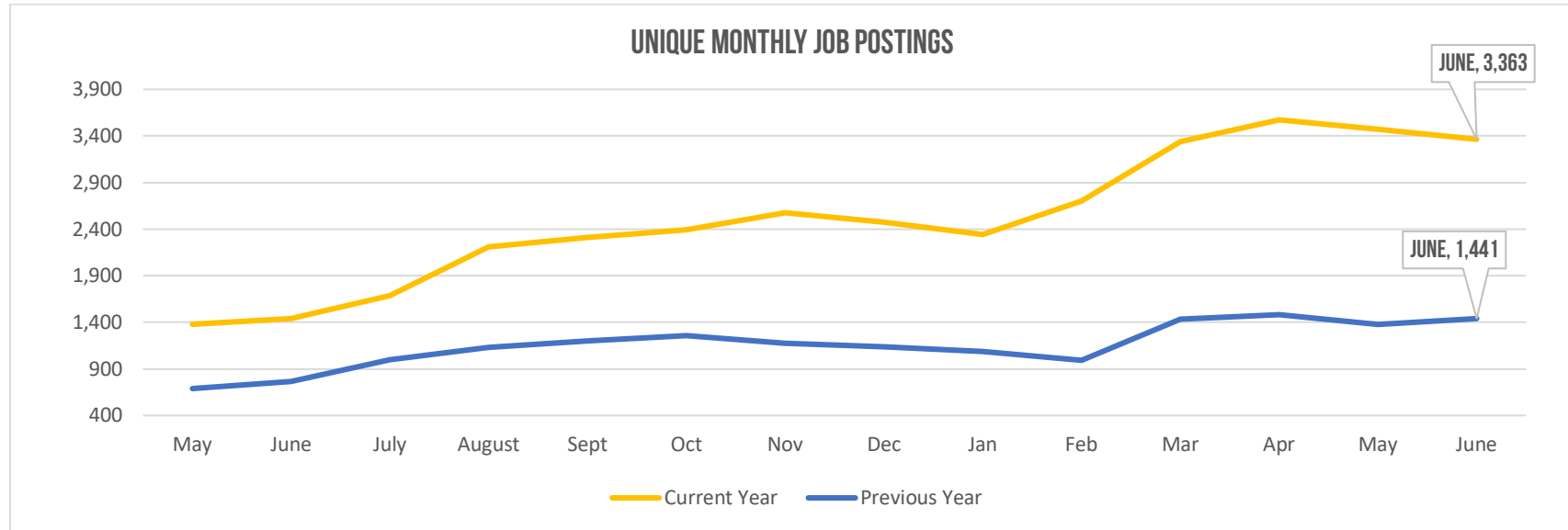
- Comparing employment levels in key sectors in June 2022 to June 2020 (COVID restrictions started in March 2020) and June 2021, we can see the impacts COVID restrictions had on employment over the past 2 years.
- Comparing June 2020 to June 2022, employment in Sault Ste. Marie is up 17% in overall.
- In general, most sectors of employment are at higher levels than during COVID restrictions, with the exception for Education and Public Administration.
- Comparing June 2022 to May 2022, we saw little change in overall employment, but sectors such as Construction and Accommodation and Food Services grew significantly.

	June-20	June-21	June-22	% Change June 2020 to June 2022
Total, all industries	34	35.8	39.8	17%
Goods-producing sector	8.1	7.2	9.5	17%
Construction	2.1	2.1	3.2	52%
Manufacturing	4.9	4	5	2%
Services-producing sector	25.8	28.6	30.3	17%
Wholesale and retail trade	3.5	5.3	5.3	51%
Educational services	2.5	2.3	2.4	-4%
Health care and social assistance	7.1	7.1	7.7	8%
Information, culture and recreation	n/a	1.9	2.6	-
Accommodation and food services	n/a	3.3	2.9	-
Public administration	2.7	3.1	2.6	-4%

	May-22	June-22	% Change May 2022 to June 2022
Total, all industries	38.1	39.8	4%
Goods-producing sector	8.8	9.5	8%
Construction	2.7	3.2	19%
Manufacturing	4.8	5	4%
Services-producing sector	29.3	30.3	3%
Wholesale and retail trade	5.1	5.3	4%
Educational services	2.8	2.4	-14%
Health care and social assistance	7.2	7.7	7%
Information, culture and recreation	2.6	2.6	0%
Accommodation and food services	2.6	2.9	12%
Public administration	2.5	2.6	4%

Job Postings

- Online job postings in Sault Ste. Marie continue to be strong compared to the previous year.
- Overall job postings have continued to increase since January.
- We continue to see strong demand in Healthcare, Home Support Workers, Retail and Restaurants.



Top 10 Postings by Job Title

MAY 2022

Registered Nurses
 Cooks
 Retail Salesperson
 Light duty cleaners
 Customer Service Representatives
 Home Support Workers
 Food Counter and Kitchen Helpers
 Transport Truck Drivers
 Retail Managers
 Social and Community Service Workers

2020

Personal Support Workers
 Security Guards
 Registered Practical Nurses
 Sales Associates
 Administrative Assistants
 Retail Sales Associates
 Support Workers
 Registered Nurses
 Customer Service Representatives
 Delivery Drivers

2019

Personal Support Workers
 Sales Associates
 Customer Service Representatives
 Retail Sales Associates
 Administrative Assistants
 Delivery Drivers
 Store Managers
 Retail Merchandisers
 School Bus Drivers
 Cooks

How the Unemployment Rate is Calculated for Sault Ste. Marie

Sault Ste. Marie's monthly Labour Force Survey estimates are based on a sample of the working age population (the population 15 years and above). For example, the results in a typical month would be based on the survey completions of 205 households and these would be extrapolated for the entire working population of 66,500.

While labour force estimates are produced for Census Agglomerations such as Sault Ste. Marie, the Labour Force Survey sample is not allocated specifically at this level of geography. Sault Ste. Marie's data is captured within surveys of the entire North East region of Ontario. Regular sample rotation within the larger Economic Regions (ERs) that contain these communities may cause the sample size within CA boundaries to vary over time. As a result, data level movements may be due to real change, or they may be due to data variability from changes in sample size. Users are encouraged to use the employment rate and participation rate as their main variables of analysis. These estimates are the most reliable, while other estimates should be interpreted with caution.

Job Postings

The monthly Job Demand Report for the Algoma District and the Unorganized North Algoma District in Ontario is created using data collected by the Algoma Workforce Investment Corporation from national, provincial and locally-significant job boards as well as employer career pages.

For this report only job postings in Sault Ste. Marie are referenced.

Previous Job Demand Reports can be found at <https://awic.ca/job-demand-report/>