



Algoma's Regional
**LABOUR
MARKET
SNAPSHOT**

2021

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For further information regarding this report, please contact:

Jonathan Coulman

Executive Director



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Algoma's **LABOUR MARKET**

Algoma's local labour market is made up of a diverse range of occupations in a variety of sectors. This report is meant to highlight the different sectors of employment, their relative size in terms of employment, and the variations around the region.

In general, employers are divided into broad types of sectors:

- Goods-Producing Sector – organizations that make things.
- Services-Producing Sector – organizations that provide services.

In general, 81% of jobs in Algoma are in the Services Sector and 19% of jobs are in the Goods-Producing Sector. As you move around the region this ratio varies, especially when we look at the Superior East Region where a greater proportion of jobs are in the Goods-Producing Sector due to the size of the mining industry in the region.

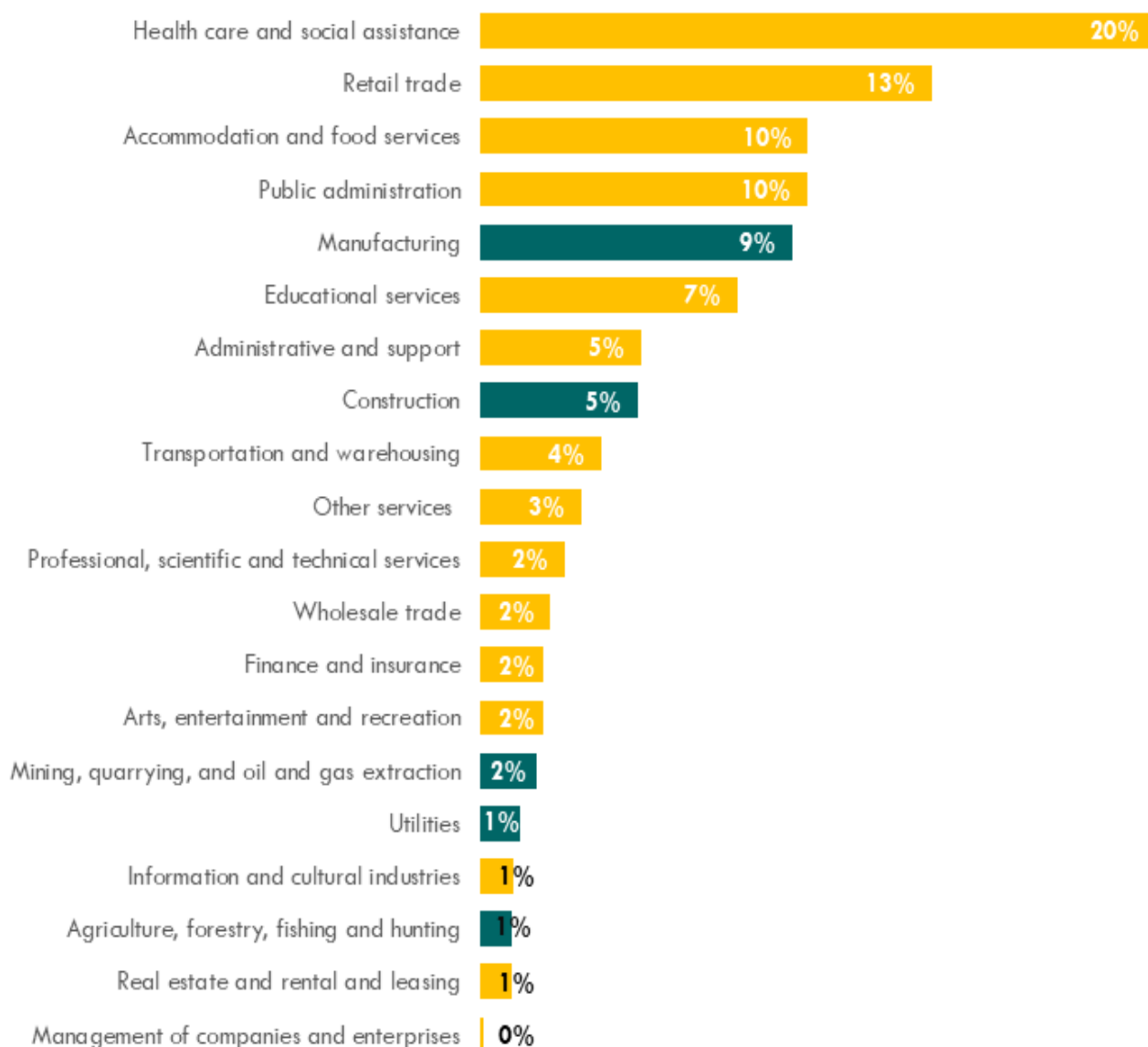
This report also highlights the most common occupations across the region. Again, these vary as you move around the region.

Finally, we look at Online Job Postings from 2020 to determine which jobs and skills are most in-demand around the region.

81% of jobs in Algoma are in the Services-Producing Sector – which includes Healthcare, Retail, Education, and all levels of Government (Shown in yellow).

19% of jobs in Algoma are in the Goods-Producing Sector – which includes Manufacturing, Utilities, and Construction (Shown in green).

Industries (2-Digit) in Algoma

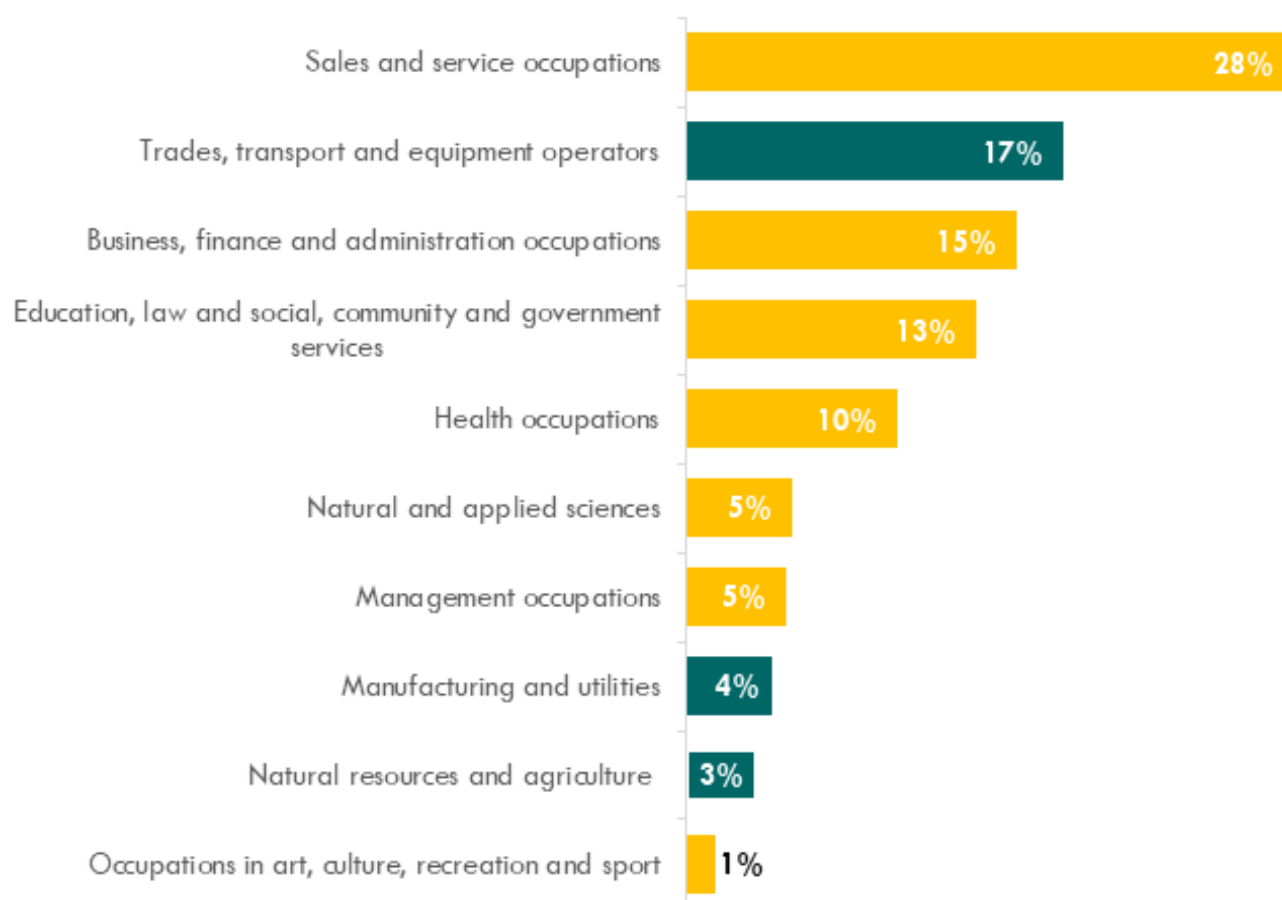


As you might expect, the ranking of occupations (by job classification) follows the same trends as the Industry makeup in Algoma.

Most individuals work in Sales and Service occupations, which are also the top occupations in the province. Occupations associated with Services Producing Sectors shown in yellow.

Occupations associated with Goods Producing Sectors are shown in green.

Occupations (1-Digit) in Algoma



The highest paying sectors are the Goods Producing Sectors. These sectors have occupations that generally require specialized skill sets and training to work in them.

Services Producing Sectors are shown in yellow.
Goods Producing Sectors are shown in green.

Industries (2-Digit) in Algoma by Wages



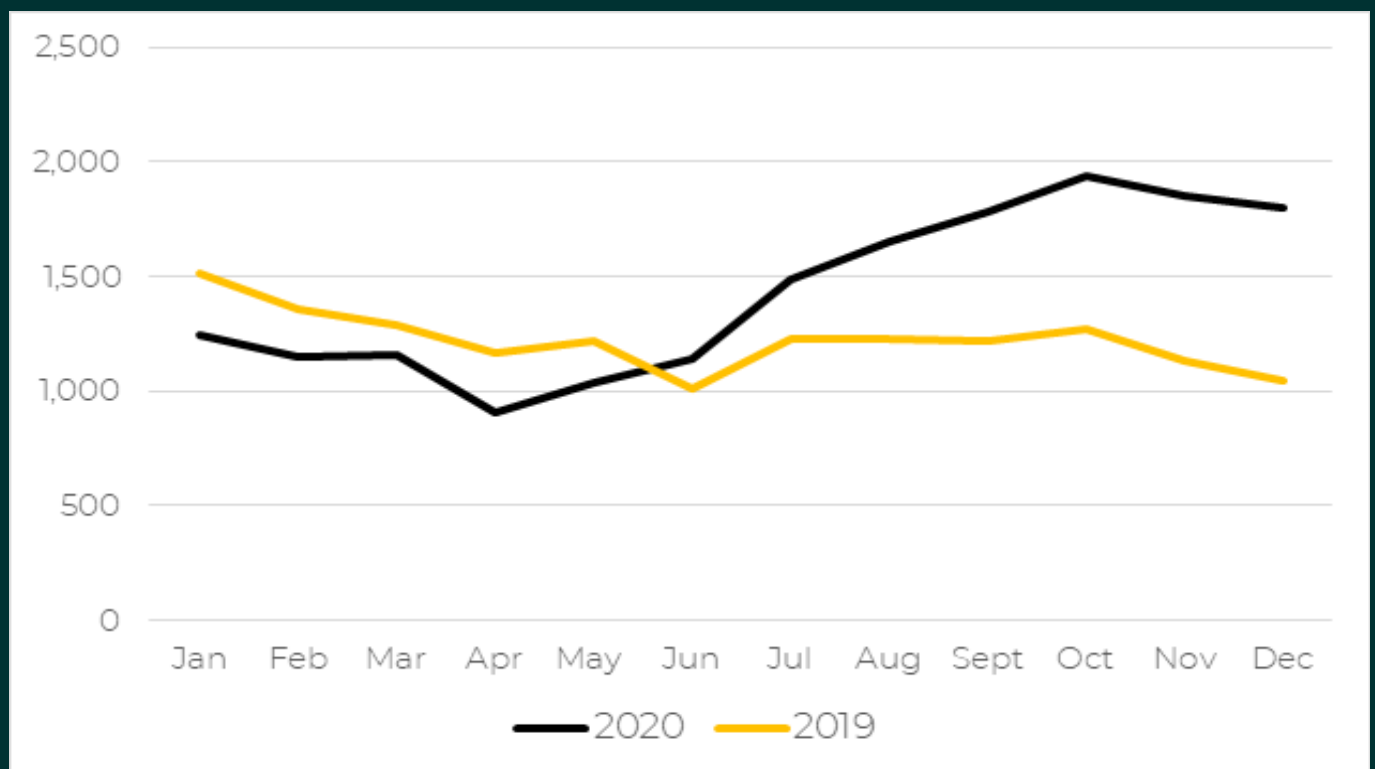
Job

Postings

AWIC tracks online job postings in Algoma as an indication of the types of jobs and skills that are in demand.

As a result of COVID restrictions, job postings dropped immediately in March and April 2020. However, as the restrictions relaxed, job postings rose across the region and were significantly higher than 2019 postings.

Monthly Online Job Postings



The types of jobs being posted were also influenced by COVID. Demand for Health Care occupations has always been strong, but we saw an increase in the number of postings for PSWs, Registered Nurses, and Registered Practical Nurses. Security Guards were also in high demand in 2020 which was not the case in previous years.

Top 10 Online Job Postings for 2020	Top 10 Skills Listed in 2020 Online Job Postings
Personal Support Workers Security Guards Registered Practical Nurses Registered Nurses Administrative Assistants Sales Associates General Laborers Customer Service Representatives Retail Sales Associates Support Workers	Communications Customer Service Management Valid Driver's License Sales Interpersonal Communications Detail Oriented Problem Solving Operations Leadership

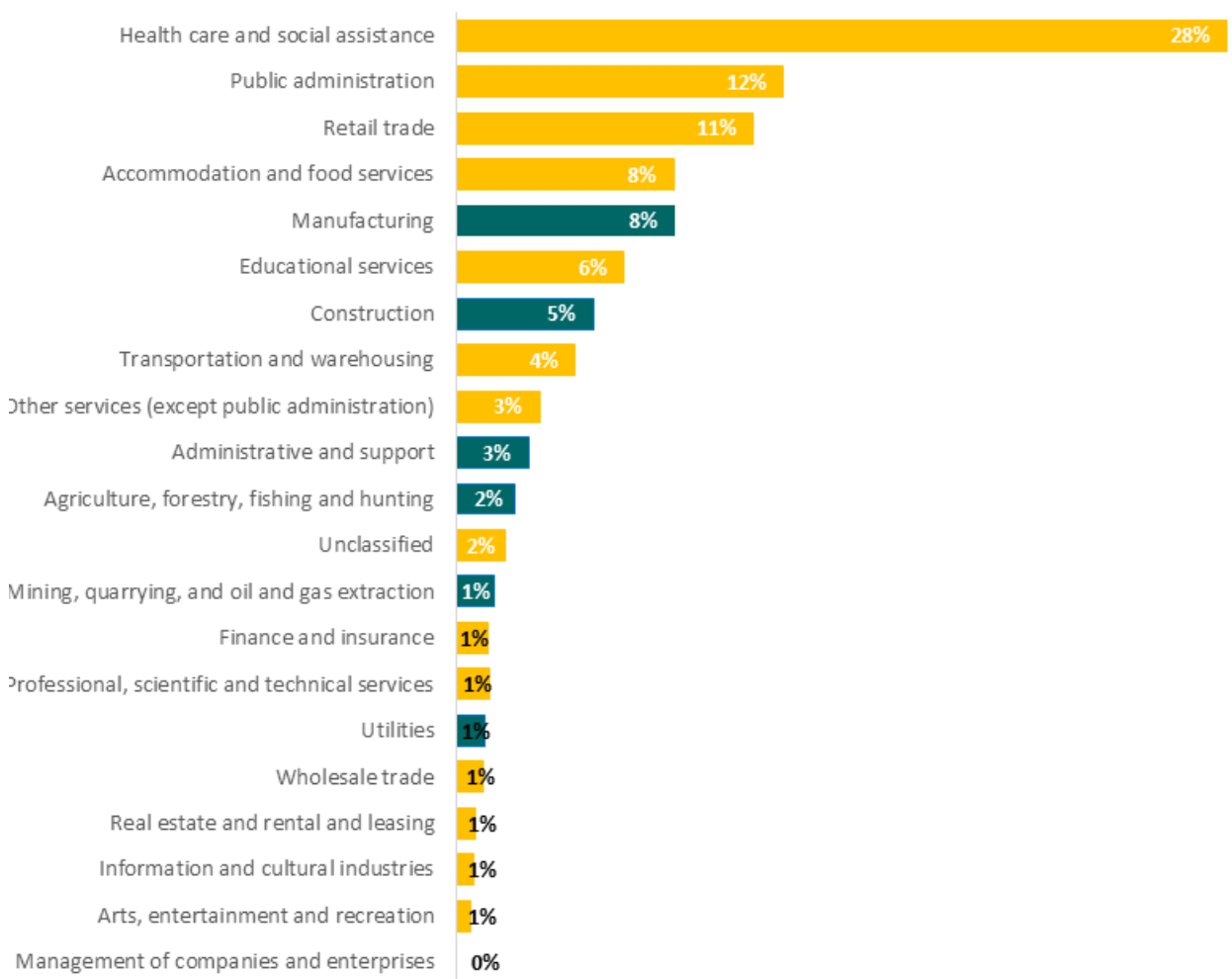


East Algoma's Labour Market

83% of jobs in East Algoma are in the Services-Producing Sector – which includes Healthcare, Retail, Education, and all levels of Government (Shown in yellow).

17% of jobs in East Algoma are in the Goods-Producing Sector – which includes Manufacturing, Utilities, and Construction (Shown in green).

Industries (2-Digit) in East Algoma

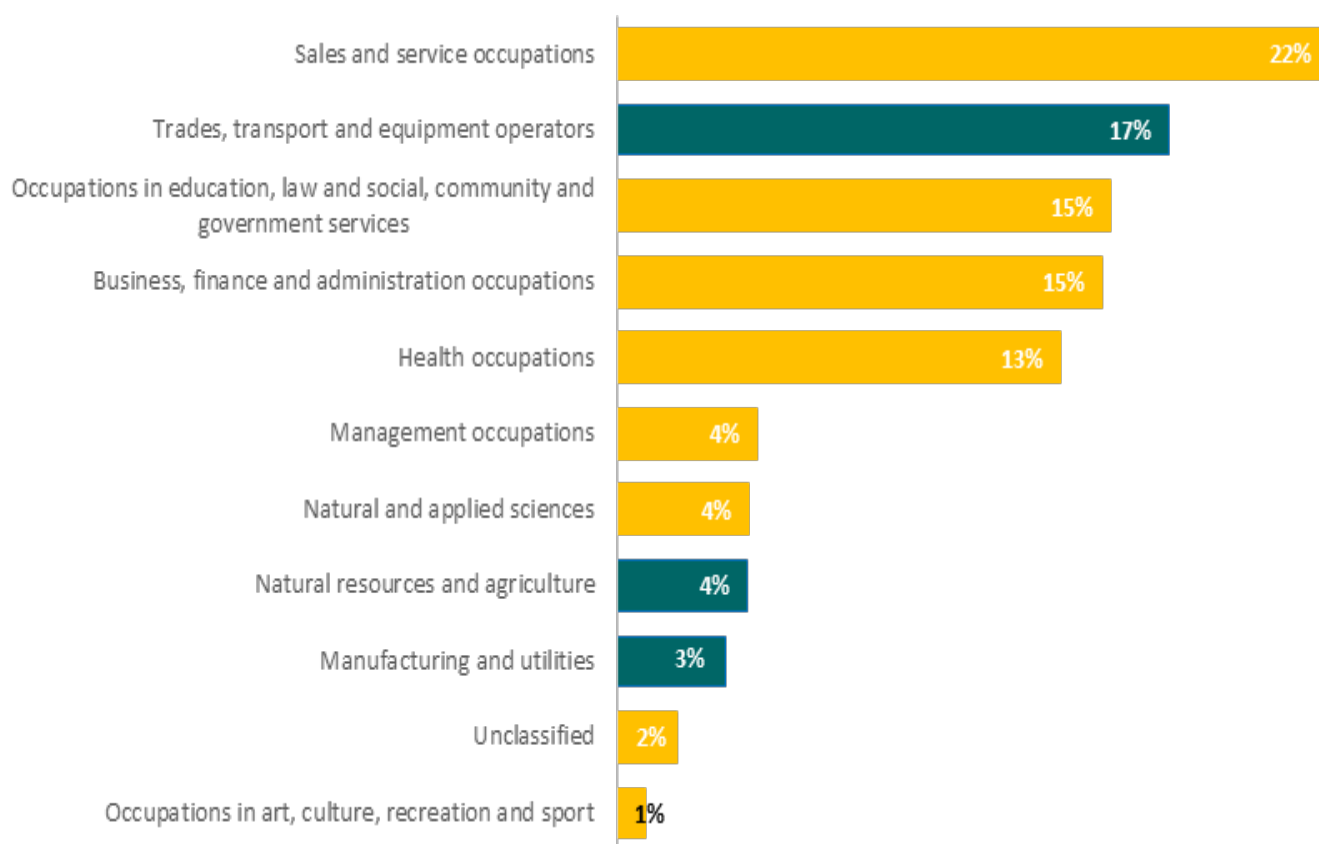


Top 25 Industry Group 4 Digit – East Algoma

1. General medical and surgical hospitals
2. Elementary and secondary schools
3. Full-service restaurants and limited-service eating places
4. Aboriginal public administration
5. Grocery stores
6. Non-ferrous metal (except aluminum) production and processing
7. Provincial and territorial public administration
8. Local, municipal, and regional public administration
9. Nursing care facilities
10. Individual and family services
11. Residential developmental handicap, mental health, and substance abuse facilities
12. Child day-care services
13. Traveler accommodation
14. Health and personal care stores
15. School and employee bus transportation
16. Other specialty trade contractors
17. Farms
18. Building equipment contractors
19. Offices of other health practitioners
20. Services to buildings and dwellings
21. Community care facilities for the elderly
22. Out-patient care centres
23. Veneer, plywood, and engineered wood product manufacturing
24. Electric power generation, transmission, and distribution
25. Gasoline stations

Similar to Algoma as a whole, most people in East Algoma work in Sales and Service occupations, which are also the top occupations in the province. (Occupations associated with Services Producing Sectors shown in yellow. Occupations associated with Goods Producing Sectors are shown in green).

Occupations (1-Digit) in East Algoma



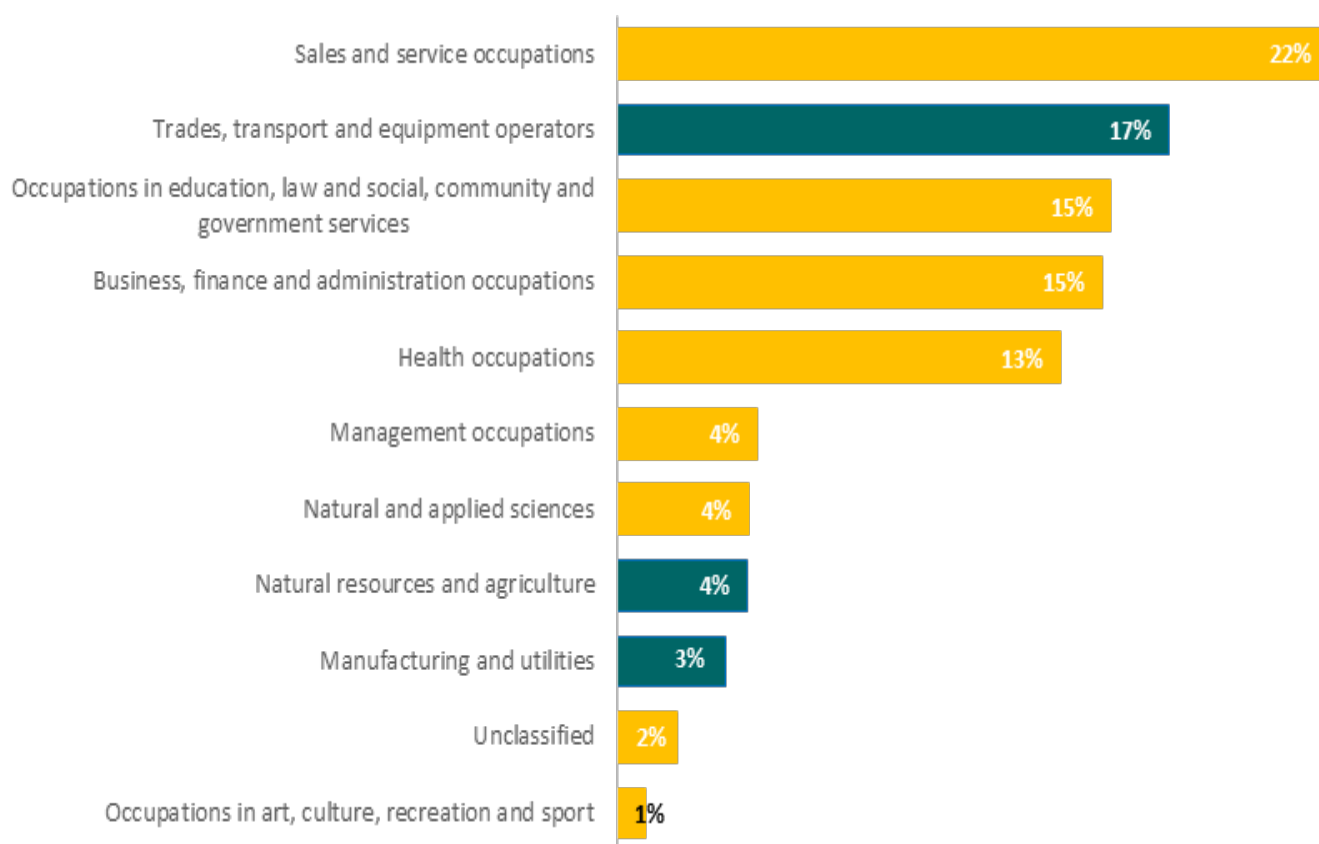
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Top 25 Top Occupations 4 Digit NOC – East Algoma

1. Registered nurses and registered psychiatric nurses
2. Nurse aides, orderlies, and patient service associates
3. Food counter attendants, kitchen helpers, and related support occupations
4. Retail salespersons
5. Social and community service workers
6. Cashiers
7. Early childhood educators and assistants
8. Transport truck drivers
9. Janitors, caretakers, and building superintendents
10. Light duty cleaners
11. General office support workers
12. Store shelf stockers, clerks, and order fillers
13. Elementary school and kindergarten teachers
14. Bus drivers, subway operators, and other transit operators
15. Secondary and elementary school teachers and educational counsellors, n.e.c.
16. Cooks
17. Administrative officers
18. Construction millwrights and industrial mechanics
19. Administrative assistants
20. Receptionists
21. Retail sales supervisors
22. Licensed practical nurses
23. Elementary and secondary school teacher assistants
24. Accounting and related clerks
25. Heavy equipment operators (except crane)

Similar to Algoma as a whole, most people in East Algoma work in Sales and Service occupations, which are also the top occupations in the province. (Occupations associated with Services Producing Sectors shown in yellow. Occupations associated with Goods Producing Sectors are shown in green).

Occupations (1-Digit) in East Algoma



Top 25 Top Occupations 4 Digit NOC – East Algoma

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6. Cashiers
7. Early childhood educators and assistants
8. Transport truck drivers
9. Janitors, caretakers, and building superintendents
10. Light duty cleaners
11. General office support workers
12. Store shelf stockers, clerks, and order fillers
13. Elementary school and kindergarten teachers
14. Bus drivers, subway operators, and other transit operators
15. Secondary and elementary school teachers and educational counsellors, n.e.c.
16. Cooks
17. Administrative officers
18. Construction millwrights and industrial mechanics
19. Administrative assistants
20. Receptionists
21. Retail sales supervisors
22. Licensed practical nurses
23. Elementary and secondary school teacher assistants
24. Accounting and related clerks
25. Heavy equipment operators (except crane)

Industries (2-Digit) in East Algoma by Wages



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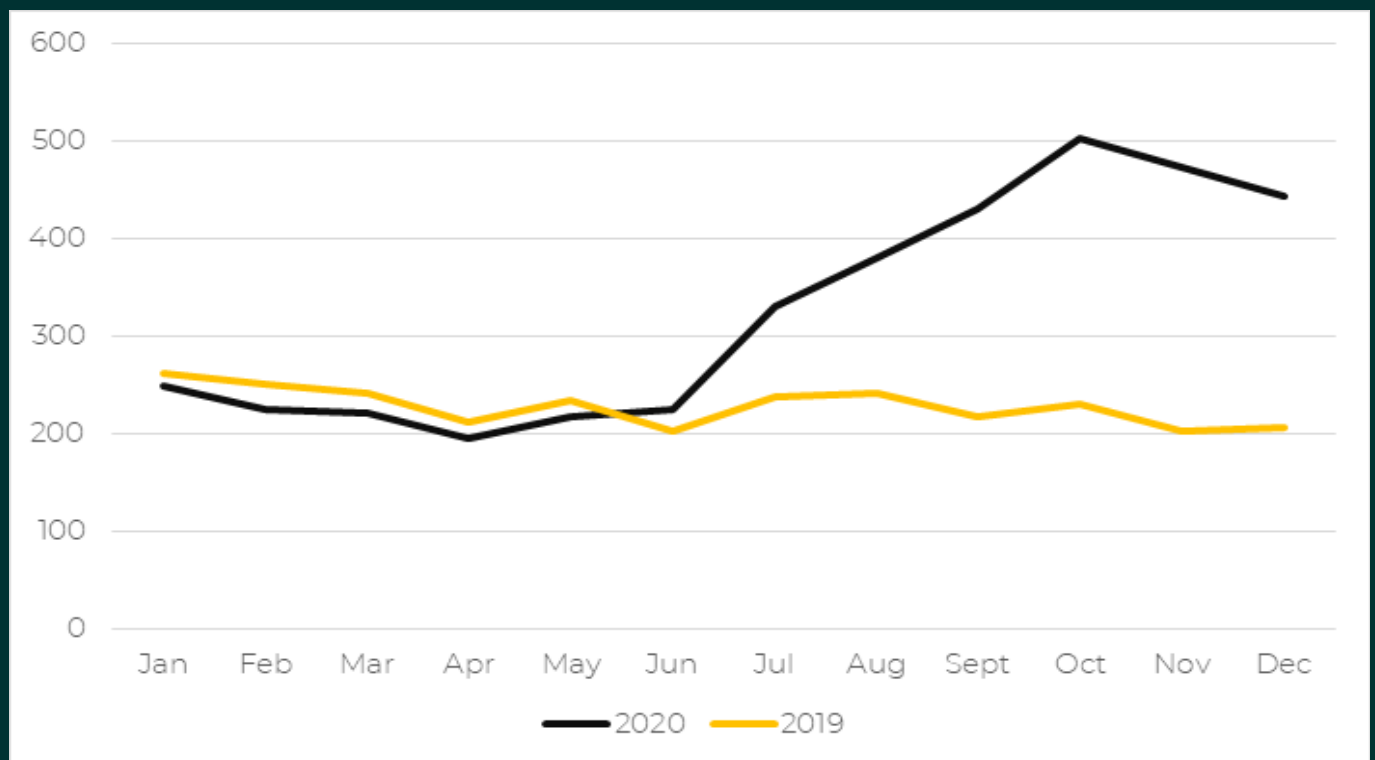
The highest paying sectors remain the Goods Producing Sectors in East Algoma.

Job

Postings

In East Algoma, there was little change in Online Job Postings in early 2020 compared to 2019, but online postings increase significantly in the second half of 2020.

Monthly Online Job Postings

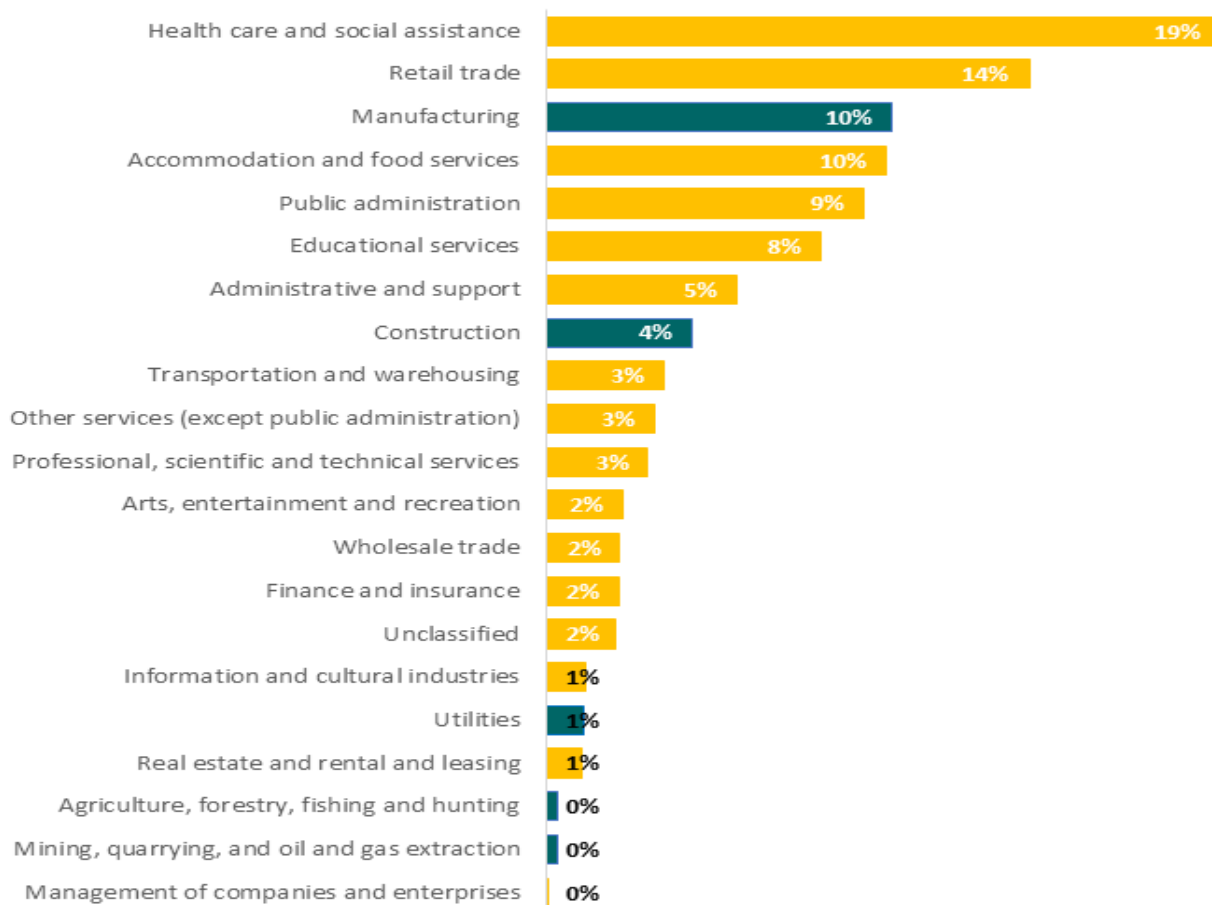


Sault Ste. Marie's Labour Market

85% of jobs in Sault Ste. Marie are in the Services-Producing Sector – which includes Healthcare, Retail, Education, and all levels of Government (Shown in yellow).

15% of jobs in Marie are in the Goods-Producing Sector – which includes Manufacturing, Utilities, and Construction (Shown in green).

Industries (2-Digit) in Sault Ste. Marie



Top 25 Industry Groups 4 Digit NAICS – Sault Ste. Marie

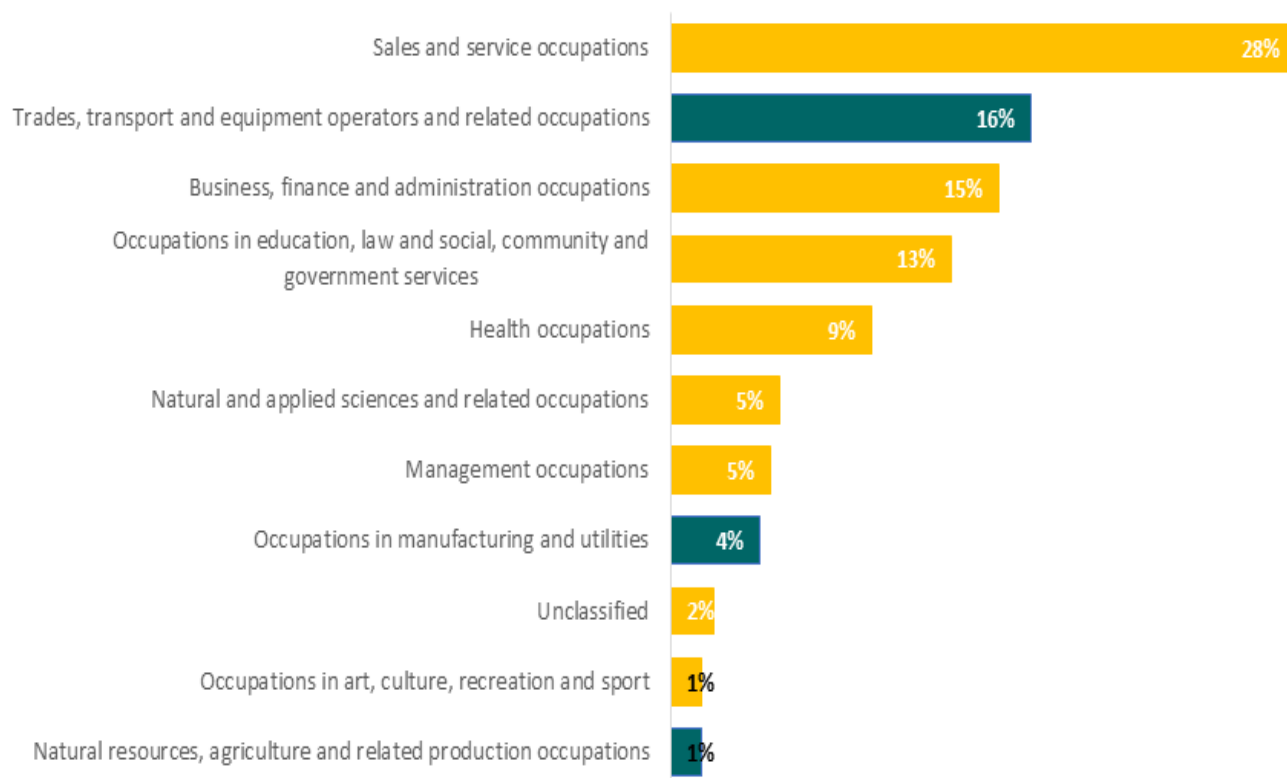
1. Full-service restaurants and limited-service eating places
2. Iron and steel mills and ferro-alloy manufacturing
3. General medical and surgical hospitals
4. Elementary and secondary schools
5. Local, municipal, and regional public administration
6. Grocery stores
7. Provincial and territorial public administration
8. Business support services
9. Individual and family services
10. Unclassified
11. Community colleges and C.E.G.E.P.s
12. Other federal services (9112-9119)
13. Building material and supplies dealers
14. Nursing care facilities
15. Residential developmental handicap, mental health, and substance abuse facilities
16. Traveler accommodation
17. Health and personal care stores
18. Building equipment contractors
19. Services to buildings and dwellings
20. Automobile dealers
21. Offices of dentists
22. Out-patient care centres
23. Clothing stores
24. Depository credit intermediation
25. Department stores

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As you might expect, the ranking of Occupations in Sault Ste. Marie follows the same trends as Algoma given the relative size of the population. Most people work in Sales and Service occupations, which are also the top occupations in the province.

Occupations associated with Services Producing Sectors shown in yellow. Occupations associated with Goods Producing Sectors are shown in green.

Occupations (1 Digit) in Sault Ste Marie



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Top 25 Top Occupations 4 Digit NOC – Sault Ste, Marie

1. Retail salespersons
2. Food counter attendants, kitchen helpers, and related support occupations
3. Cashiers
4. Registered nurses and registered psychiatric nurses
5. Nurse aides, orderlies, and patient service associates
6. Unclassified
7. Social and community service workers
8. Store shelf stockers, clerks, and order fillers
9. Other customer and information services representatives
10. Janitors, caretakers, and building superintendents
11. Cooks
12. Retail sales supervisors
13. Transport truck drivers
14. Light duty cleaners
15. Construction millwrights and industrial mechanics
16. General office support workers
17. Elementary school and kindergarten teachers
18. Administrative officers
19. Secondary and elementary school teachers and educational counsellors, n.e.c.
20. Early childhood educators and assistants
21. Receptionists
22. Administrative assistants
23. Food and beverage servers
24. Accounting and related clerks
25. Retail and wholesale trade managers

Industries (2-Digit) in Sault Ste. Marie by Wages



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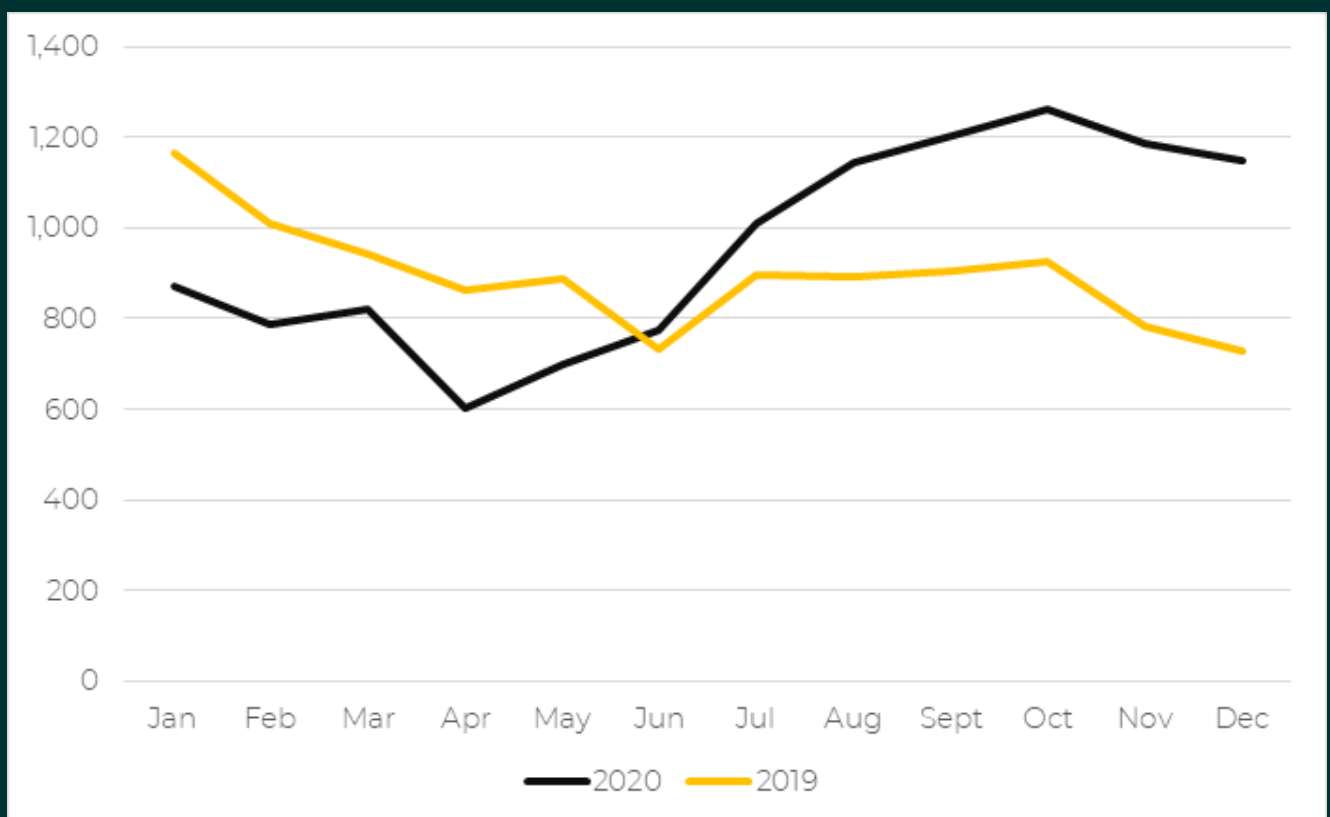
The highest paying sectors in Sault Ste. Marie remains the Goods Producing Sectors, but Management of Companies and Enterprises and Public Administration make an appearance in the Top 5.

Job

Postings

As a result of COVID restrictions, job postings dropped immediately in Sault Ste. Marie in March and April 2020. However, as the restrictions eased, job postings rose across the region and were significantly higher than 2019 postings.

Monthly Online Job Postings



Top 10 Online Job Postings for 2020	Top 10 Skills Listed in 2020 Online Job Postings
Personal Support Workers Security Guards Registered Practical Nurses Sales Associates Administrative Assistants Retail Sales Associates Support Workers Registered Nurses Customer Service Representatives Delivery Drivers Pharmacy Assistants Store Managers Mall Sales Associates Retail Merchandisers Dental Assistants General Laborers Housekeepers Merchandising Service Associates Line Cooks Maintenance Technicians	Communications Customer Service Management Sales Valid Driver's License Problem Solving Interpersonal Communications Detail Oriented Leadership Operations Computer Literacy Time Management Planning Written Communication Organizational Skills

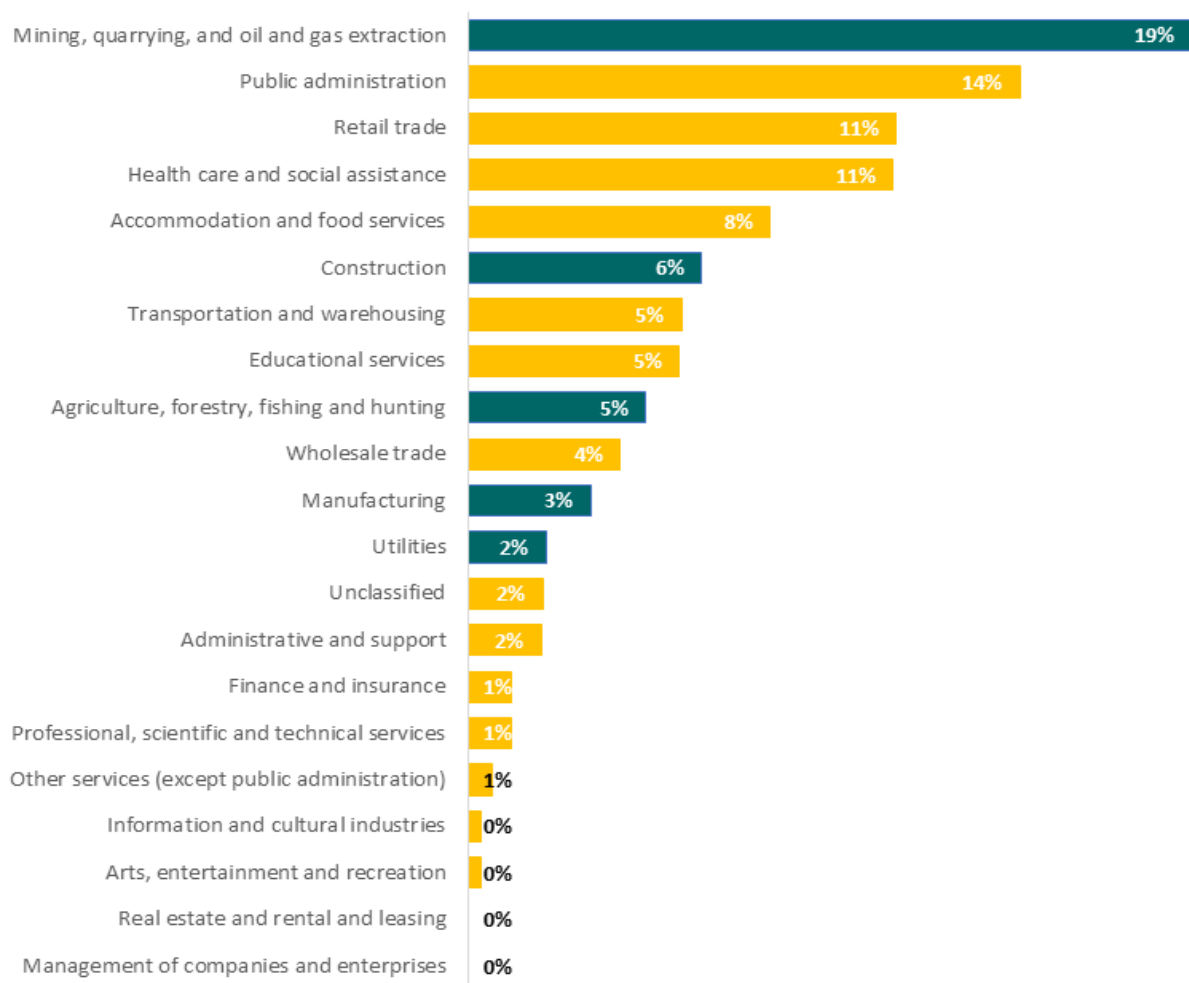


Superior East's Labour Market

65% of jobs in Algoma are in the Services-Producing Sector – which includes Healthcare, Retail, Education, and all levels of Government (Shown in yellow).

35% of jobs in Algoma are in the Goods-Producing Sector – which includes Mining, Utilities, and Construction (Shown in green..

Industries (2-Digit) in Superior East

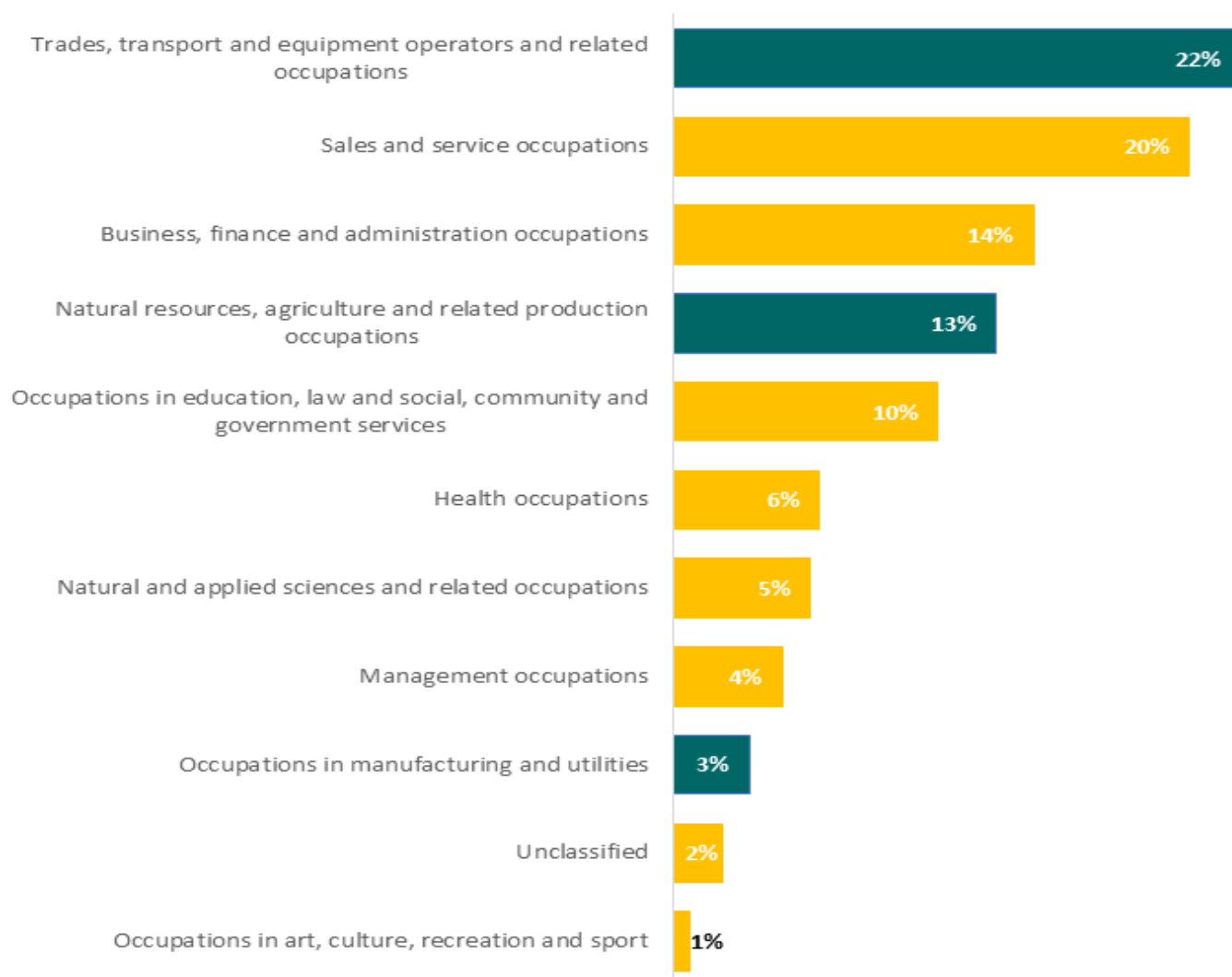


Top 25 Industry Groups 4 Digit NAICS – Superior East

1. Metal ore mining
2. General medical and surgical hospitals
3. Elementary and secondary schools
4. Provincial and territorial public administration
5. Support activities for mining, and oil and gas extraction
6. Full-service restaurants and limited-service eating places
7. Lumber, millwork, hardware, and other building supplies merchant wholesalers
8. Grocery stores
9. Local, municipal, and regional public administration
10. Logging
11. Aboriginal public administration
12. Traveler accommodation
13. Residential building construction
14. Sawmills and wood preservation
15. Gasoline stations
16. Rail transportation
17. Building equipment contractors
18. Unclassified
19. Other federal services (9112-9119)
20. Electric power generation, transmission, and distribution
21. Employment services
22. Individual and family services
23. Automobile dealers
24. Postal service
25. Specialized freight trucking

As you might expect, the ranking of occupations (by job classification) follows the same trends as the Industry makeup in Superior East. Unlike other regions in Algoma – Trades, transport, and equipment operators top the list of occupations.

Occupations (1-Digit) in Superior East



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Top 25 Occupations 4 Digit NOC – Superior East

1. Underground production and development miners
2. Transport truck drivers
3. Cashiers
4. Retail salespersons
5. Registered nurses and registered psychiatric nurses
6. Construction millwrights and industrial mechanics
7. Unclassified
8. Food counter attendants, kitchen helpers, and related support occupations
9. Heavy-duty equipment mechanics
10. Supervisors, mining, and quarrying
11. Heavy equipment operators (except crane)
12. Store shelf stockers, clerks, and order fillers
13. Elementary school and kindergarten teachers
14. Sales and account representatives - wholesale trade (non-technical)
15. Secondary and elementary school teachers and educational counsellors,
n.e.c.
16. General office support workers
17. Construction trades helpers and labourers
18. Janitors, caretakers, and building superintendents
19. Retail sales supervisors
20. Light duty cleaners
21. Police officers (except commissioned)
22. Elementary and secondary school teacher assistants
23. Administrative officers
24. Accounting and related clerks
25. Cooks

Industries (2-Digit) in Superior East by Wages



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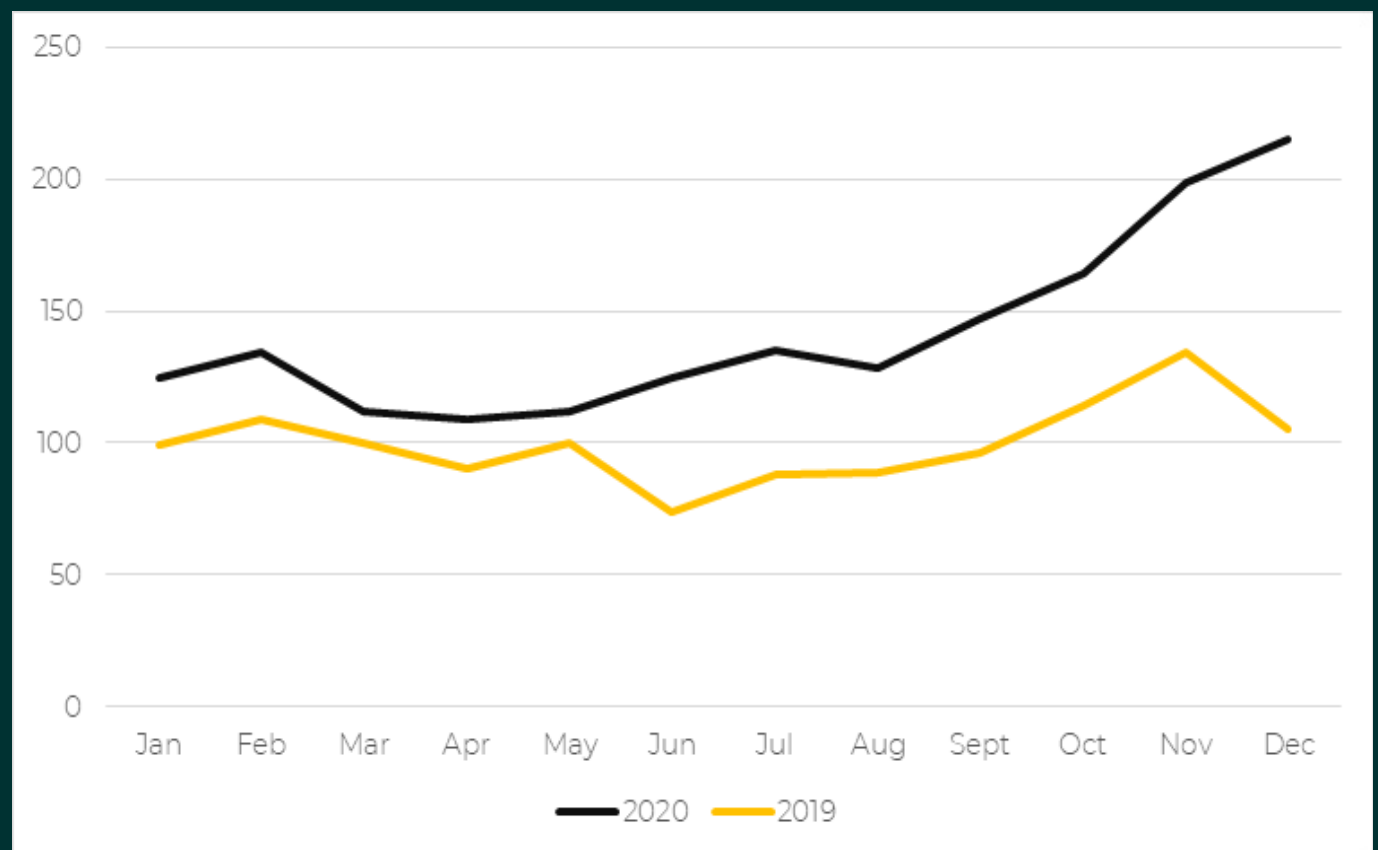
The highest paying sectors are the Goods Producing Sectors. In Superior East, those represent Mining, Utilities, and Forestry.

Job

Postings

Overall job postings were higher in 2020 compared to 2019 in Superior East. There is a high demand for people in Healthcare, Food services, and Mining sectors.

Monthly Online Job Postings



Top 10 Online Job Postings for 2020	Top 10 Skills Listed in 2020 Online Job Postings
Personal Support Workers Exploration Geologists Food Service Supervisors Cooks Security Guards Mine Superintendents Registered Practical Nurses Sawmill Supervisors Heavy Equipment Operators Heavy Equipment Mechanics Grader Operators Post Office Assistants Excavator Operators Gas Station Attendants Procurement and Contract Specialists Assistant Track Supervisors Mechanical Supervisors Haul Truck Operators Automotive Service Technicians Housekeeping Supervisors Registered Nurses	Communications Operations Valid Driver's License Management Detail Oriented Interpersonal Communications Written Communication Self-Motivation Leadership Microsoft Office Customer Service Organizational Skills Planning Problem Solving First Aid



Notes:



www.awic.ca

672 Queen Street East
Sault Ste. Marie, Ontario
705.941.9341
info@awic.ca



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