

Respect, Opportunity, Good Pay:

Why Apprenticeship is a Good Career Option for You!

careersintrades.ca



Canadian Apprenticeship Forum
Forum canadien sur l'apprentissage

The work of skilled tradespeople is everywhere!

- Look around the room .
- Which skilled tradespeople do you think helped to create this room? What did they do?



The Skilled Trades

- Hands-on
- Practical
- Typically produces a product for a machine, house, building, car, etc or involves a service such as a meal, hair cut, or flower arrangement.
- Often outside or in a factory, not in an office



Skilled trades in Canada

- In Canada there are hundreds of trades. See specific trade descriptions at: www.careersintrades.ca or see the Apprenticeship Guide.
- The sectors included are construction, industrial, motive power, and service sector.
- Some trades are compulsory (certificate required) and others are voluntary (no certificate required).



Exploring the Trades: I want to learn more!

- Youth Apprenticeship Program: Grade 11 students can earn credits and try out working in a trade to see if they like it.
- Pre-apprenticeship program: Get exposure to the trade and earn some basic safety certificates.
- Job Fair: Learn about different occupations and talk to actual employers who are hiring.
- Skills Competitions: Watch apprentices work during a skilled trades competition.
- Trades Day: Operate a mobile crane, build a shed, or do welding at a trades day. Find out what you like to do!



What is Apprenticeship?

- Apprenticeship is a form of training for those who want to work in the trades.
- It includes working for an employer for the majority of the time. (Hands-on, practical, work experience, you get paid, you get taught by a skilled tradesperson)
- In addition to working, it also includes going to school at a college, union, or online.
- After two to five years, you complete your training. If you meet the requirements set out by the province and pass your certification examination, you can become skilled tradesperson.



Who is involved in an apprenticeship?

- YOU! The apprentice who wants to learn the trade.
- The employer who hires you.
- The journeyperson who mentors/teaches you on-the-job.
- The instructor who teaches you during the school portion of the training.



How do I Become an Apprentice?

1. Finish high school or get equivalency
2. Find a trade that suits you. What do you love to do? What interests you?
3. Find an employer to hire you
4. Register with your province/territory
5. Start your apprenticeship: PLAR, Essential Skills, Log book
6. Write your examination at the local apprenticeship office
7. Start your career!
 - Check out Guide to Apprenticeship.



Discussion Question

- In your opinion, what does a good employee do on-the-job?
- What does a bad employee do?
- Becoming a good apprentice is a lot like being a good employee.



What are my responsibilities as an apprentice?

- Find an Employer
- Register
- Show up on time
- Work with mentor to improve skill sets
- Go to technical training. Do assignments and tests.
- Do the paperwork re: Logbook, EI
- Write test



What are my employer's responsibilities?

- Pay wages
- Provide a safe workplace
- Provide a workplace free of harassment or discrimination
- Fill in log book to check off key competencies and hours
- Enable apprentice to meet competencies through a variety of tasks
- Provide a mentor to supervise the apprentice
- Release the apprentice for technical training
- Check out Making it Work booklet.



How do I figure out what jobs are available in my area?

- To find out about current jobs available in your area check out Working in Canada:
http://www.workingincanada.gc.ca/content_pieces-eng.do?lang=eng&cid=1.



Is apprenticeship a good career choice?

- Watch the videos (Skilled Trades Campaign, Joel Michaud, and Sebastien Laframboise)
- Do the people in the videos think apprenticeship is a good career choice? What is their reasoning?



Resources for You!

- Check out www.careersintrades.ca.
- Based on your reading of these materials is apprenticeship a good career choice? Why?
 - ◆ Pamphlet for Youth
 - ◆ Guide to Apprenticeship



The benefits of apprenticeship

- ✓ Lower Student Debt
- ✓ Good Pay
- ✓ High Job Satisfaction
- ✓ Opportunity: Today and Tomorrow
- ✓ Completion of Apprenticeship and Certificate of Qualification



Lower Student Debt

- Earn money while you learn.
- Access to Employment Insurance during technical training.
- Lower debt than other post-secondary students.



Good Pay

- Good pay.
- Most tradespeople make over \$60,000 per year.



High Job Satisfaction

- Finish your training with a significant amount of work experience.
- Opportunity to work with the latest technology.



Opportunity: Today and Tomorrow

- Jobs available!
- Skilled tradespersons are retiring and there is no one to replace them.
- One million workers will be needed.



Complete Apprenticeship and Certificate of Qualification

- Mobility: Live where you want!
- Full time work
- Permanently employed
- Higher wages: Make more money!



Apprenticeship...

- Respect, Opportunity, Good Pay
- It pays to be an apprentice!

