

Respect, Opportunity, Good Pay:

Why Apprenticeship is a Good Career Option for Youth

careersintrades.ca



Canadian Apprenticeship Forum
Forum canadien sur l'apprentissage

Introduction to Apprenticeship: What is Apprenticeship?

- Training for those who want to work in the trades.
- Work-based training with technical training in-school at a college, or at a private trainer such as union, or on-line.
- A way to gain the skills/knowledge required to write the provincial/territorial examination to become officially certified in the trade by earning a Certificate of Qualification.



What trades are included?

- In Ontario there are over 200 trades that have apprenticeship programs. See specific trade descriptions at: www.careersintrades.ca. or see the Apprenticeship Guide.
- The sectors included are construction, industrial, motive power, and service sector.
- Some trades are compulsory (certificate required) and others are voluntary (no certificate required).



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Search Results

Please note that the abbreviations for the provinces use the Canada Post standard.

Total Records Returned: 150

Ontario

	ON
Aboriginal Early Childhood Educator	✓
Agricultural Equipment Technician 	✓
Agriculture - Dairy Herdsperson	✓
Agriculture - Fruit Grower	✓
Agriculture - Swine Herdsperson	✓
Aircraft Maintenance Engineer	✓
Appliance Service Technician 	✓
Arborist	✓
Assistant Cook	✓
Auto Body Repairer	✓
Automotive Electronic Accessory Technician	✓
Automotive Glass Technician	✓
Automotive Machinist	✓



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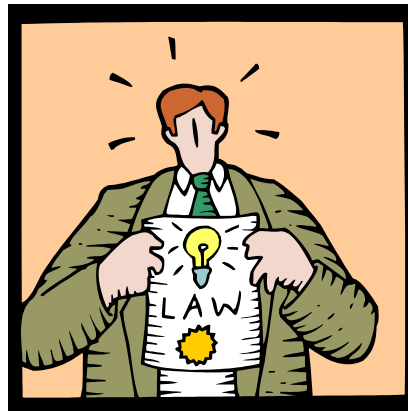
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Who is involved?

- The apprentice who wants to learn the trade.
- The employer who hires the apprentice.
- The journeyperson who mentors the apprentice on-the-job.
- The instructor who teaches the apprentices during technical training.



Who Regulates Apprenticeship? Jurisdictional Authorities.



Multiple Pathways to Apprenticeship

- Youth Apprenticeship Program: Grade 11 Students earn credits/hours towards the 1st year of their apprenticeship while still in high school.
- Pre-apprenticeship program: Individuals get exposure to the trade and earn some basic safety certificates. Offered by local college, union, or employer association.
- College: Individuals complete a college diploma in a trade and then pursue an apprenticeship.
- Direct Connection with an Employer: Individuals find employers willing to hire them and start their apprenticeships.



How to Become an Apprentice?

1. Finish high school or get equivalency
 2. Find a trade that suits you: Guide to Apprenticeship, Apprenticeship Assessment tools
 3. Find an employer to hire you
 4. Register with your province/territory Start your apprenticeship: PLAR, Essential Skills, Log book
 5. Write your examination at the local apprenticeship office
 6. Start your career!
- Check out Guide to Apprenticeship.



Apprentice Responsibilities

- Find an Employer
- Register
- Show up on time
- Work with mentor to improve skill sets
- Go to technical training. Do assignments and tests.
- Do the paperwork re: Logbook, EI
- Write test



Employer Responsibilities

- Pay wages
- Provide a safe workplace
- Provide a workplace free of harassment or discrimination
- Fill in log book to check off key competencies and hours
- Enable apprentice to meet competencies through a variety of tasks
- Provide a mentor to supervise the apprentice
- Release the apprentice for technical training
- Check out Making it Work booklet.



How do I figure out what jobs are available in my area?

- To find out about current jobs available in your area check out Working in Canada:
http://www.workingincanada.gc.ca/content_pieces-eng.do?lang=eng&cid=1.
- Apprenticeshipsearch.com will also indicate what employers are hiring apprentices in Ontario by town/city.
www.apprenticesearch.com.



True or False?

- A university degree is the only post-secondary education that provides a good future.
- “Smart” people do not go into the trades.
- Jobs in the trades do not pay well.



All the statements are false!

- There are many educational pathways that lead to a good career including apprenticeship and college as well as university.
- The trades includes all kinds of learners, including many who achieve very high marks in school, but who enjoy the practical hands-on application of their learning. Advances in technology are increasing the skill level required in many trades.
- Many apprentices who complete their programs and become journeypersons earn good wages.



The benefits of apprenticeship

- ✓ Lower Student Debt
- ✓ Good Pay
- ✓ High Job Satisfaction
- ✓ Opportunity: Today and Tomorrow
- ✓ Completion of Apprenticeship and Certificate of Qualification



Lower Student Debt

- Earn money while you learn.
- Access to EI during technical training.
- Lower debt than other post-secondary students.



What financial resources are available?

- Canada Revenue Agency: Tradesperson's Tool Deduction
- Service Canada: For Canadian citizens not in high school there are grants.
 - ◆ **Apprenticeship Incentive Grant:** Taxable cash grant of \$1,000 per year or level, up to a maximum amount of \$2,000 per person. Need to complete first and/or second year or level of an apprenticeship program in a Red Seal Trade.
 - ◆ **Apprenticeship Completion Grant:** Taxable cash grant of \$2,000 for registered apprentices who complete their apprenticeship training and obtain their certificate in the Red Seal Trade.



Good Pay

- Good pay is one of the major benefits to completing an apprenticeship program and obtaining a Certificate of Qualification.
- Those who complete an apprenticeship will make more money when compared to other options such as high school completion or college technical program completion.





Fun Fact

- While the average national salary for a Canadian is \$40,000 per year, what is the average salary of a certified skilled tradesperson?
- \$35,000
- \$70,000
- \$50,000
- \$60,000



High Job Satisfaction

- More satisfied with training
- Finish their training with a significant amount of work experience.
- Opportunity to work with the latest technology.
- Happier!



Opportunity: Today and Tomorrow

- Jobs available!
- Skilled tradespersons are retiring and there is no one to replace them.
- One million workers will be needed.
- Companies are already identifying the shortages are impacting their ability to take on new contracts and grow their business.





Fun Fact

- What percentage of new jobs will be in the skilled trades and technology sectors in the next two decades?
- 70%
- 40%
- 60%
- 30%



Complete Apprenticeship and Certificate of Qualification

- Mobility
- Full time work
- Permanently employed
- Higher wages



What is the Red Seal Program?



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Resources for Parents

- Pamphlet for Parents
- Guide to Apprenticeship
- Making it Work
- Check out our website www.careersintrades.ca.
- Check out the Red Seal website www.red-seal.ca.



Apprenticeship...

- Respect, Opportunity, Good Pay
- It pays to be an apprentice!
- Promoting high industry standards and excellence in the skilled trades

